#### Human Resources 2017-18

Institution: CUNY Queens College (190664)

User ID: P1906641

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Ins	stituti	on: C	UNY C	Quee	ns College (190664)	User ID: P1906641
Н	uma	n Re	sour	ces	Screening Questions	
Do	oes y	our in	stitutio	n ha	ve any <u>part-time</u> staff?	
lf y	you a	nswei	Yes to	this	question, you will be provided the screens to report part-time staff.	
	0	No				
	0	Yes				
		С	oes yo	our in	stitution have graduate assistants?	
		I	f you a	nswe	r <b>Yes</b> to this question, you will be provided the screens to report gradua	ate assistants.
		0	No			
		0	Yes			
Do	oes y	our in	stitutio	on ha	ve 15 or more <u>full-time</u> staff?	
	0	No				
	0	Yes				
		С	oes yo	ur in	stitution have a tenure system?	
		I	f you a	nswe	r <b>Yes</b> to this question, you will be provided the screens to report some	data by tenure status.
		0	No			
		0	Yes			
		b <b>a</b> 2	etweer Ifter a l 1017. (E	n <b>Nov</b> b <b>reak</b> Exclu	tution hire any full-time permanent staff who were included on the partember 1, 2016 and October 31, 2017 either for the first time (new to a in service? Do not exclude persons that were no longer on the payride persons who have returned from sabbatical leave and full-time insteas-than-9-month contracts.)	the institution) or oll as of November 1,
			f you ai <b>rires</b> in		r <b>Yes</b> to this question, you will be provided the screens to report <b>full-tin H</b> .	ne permanent new
		0	No			
		0	Yes			
Do	ALL	of the	e <u>instru</u>	uctio	nal staff at your institution fall into any of the following categories?	
					of the questions below, you will <b>NOT</b> be required to report <b>Part G - Sal</b> Il still be required for reporting data for full-time non-instructional staff.	laries for instructional
	0	No	0	Yes	Are ALL of the instructional staff military personnel?	
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., member order)?	ers of a religious

You may use the space below to provide context for the data you've reported above.

User ID: P1906641

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ad	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	2	3					5
Hispanic/Latino	5	4			1		10
American Indian or Alaska Native							0
Asian	12	8	1				21
Black or African American	6	5	1		1		13
Native Hawaiian or Other Pacific Islander							0
White	105	60	5		25		195
Two or more races	1	2					3
Race and ethnicity unknown							0
Total men	131	82	7	0	27	0	247

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	12	1		1		15
Hispanic/Latino	6	9					15
American Indian or Alaska Native							0
Asian	9	15	1		3		28
Black or African American	3	4					7
Native Hawaiian or Other Pacific Islander							0
White	43	54	5		32		134
Two or more races							0
Race and ethnicity unknown							0
Total women	62	94	7	0	36	0	199
Total (men+women)	193	176	14	0	63	0	446
Total from prior year							462

Institution: CUNY Queens College (190664) User ID: P1906641

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u> d	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			9				9
Hispanic/Latino		1	6		1		8
American Indian or Alaska Native							0
Asian			5				5
Black or African American	1		2		1		4
Native Hawaiian or Other Pacific Islander							0
White		2	15		6		23
Two or more races			1				1
Race and ethnicity unknown		1					1
Total men	1	4	38	0	8	0	51

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1	7		1		9
Hispanic/Latino			3		1		4
American Indian or Alaska Native							0
Asian			1		3		4
Black or African American			6		1		7
Native Hawaiian or Other Pacific Islander							0
White		1	14		8		23
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	2	32	0	14	0	48
Total (men+women)	1	6	70	0	22	0	99
Total from prior year							114

Institution: CUNY Queens College (190664) User ID: P1906641

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ac	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown		0					0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Queens College (190664) User ID: P1906641

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1		1		2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	3	2	2		8		15
Two or more races							0
Race and ethnicity unknown							0
Total men	3	2	3	0	10	0	18

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American	3				1		4
Native Hawaiian or Other Pacific Islander							0
White	1		2		8		11
Two or more races							0
Race and ethnicity unknown							0
Total women	4	0	2	0	11	0	17
Total (men+women)	7	2	5	0	21	0	35
Total from prior year							35

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

User ID: P1906641

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races		0					0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

User ID: P1906641

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races			0				0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Total from prior year

#### User ID: P1906641

#### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 0 Two or more races Race and ethnicity unknown Total women 0 Total (men+women) 0

User ID: P1906641

# Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

#### As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Fac	ulty Status				
				Not on Te	nure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	446	99	0	35	0	0	0	580
Total carried forward from previous screens	446	99	0	35	0	0	0	580
Primarily Instruction	446	99	0	35	0	0	0	580
Exclusively credit	313	87		34				434
Exclusively not-for- credit								0
Combined credit/not-for-credit	133	12		1				146
Instruction/research/public service staff								0

### Part A3 - Full-time Instructional Staff - Totals

Ture AS Turn time Instructional Stair Te			
Total number of Fu	ull-time Instruct	ional Staff	
As of No	vember 1, 2017		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	25	39
Hispanic/Latino	18	19	37
American Indian or Alaska Native	0	0	0
Asian	28	33	61
Black or African American	18	18	36
Native Hawaiian or Other Pacific Islander	0	0	0
White	233	168	401
Two or more races	4	1	5
Race and ethnicity unknown	1	0	1
Total	316	264	580
Total from prior year			611

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14		
Hispanic/Latino	18		
American Indian or Alaska Native	0		
Asian	28		
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	233		
Two or more races	4		
Race and ethnicity unknown	1		
Total men	316	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	25		
Hispanic/Latino	19		
American Indian or Alaska Native	0		
Asian	33		
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	168		
Two or more races	1		
Race and ethnicity unknown	0	0	
Total women	264	0	0
Total (men+women)	580	0	0
Total from prior year	611		

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

N		

Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services     Occupations     25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2		1
American Indian or Alaska Native				
Asian		1		1
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		5		5
Two or more races				
Race and ethnicity unknown				
Total men	0	8	0	9
Women				
	Archivists Curators and		Library	Student and Academic Affairs and

VVOITIETT				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				5
American Indian or Alaska Native				
Asian		1		3
Black or African American		1		3
Native Hawaiian or Other Pacific Islander				
White	2	6		11
Two or more races				
Race and ethnicity unknown				
Total women	2	8	0	22
Total (men+women)	2	16	⊕ 0	31
Total from prior year		1	1	34

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

NA.	 _	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2	1	
Hispanic/Latino	7		11	4	
American Indian or Alaska Native					
Asian	9	2	14	3	1
Black or African American	5		9	3	
Native Hawaiian or Other Pacific Islander					
White	33	4	26	6	
Two or more races	2		1		
Race and ethnicity unknown					
Total men	56	6	63	17	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	1	1	
Hispanic/Latino	11	6	1	6	
American Indian or Alaska Native	1				
Asian	9	5	3	3	
Black or African American	17	13	2	6	
Native Hawaiian or Other Pacific Islander					
White	27	8	8	17	1
Two or more races	2				
Race and ethnicity unknown					
Total women	68	33	15	33	1
Total (men+women)	124	39	78	50	2

Total from prior year 129 37 78 48

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			1			18
Hispanic/Latino	7		7	5	6	68
American Indian or Alaska Native						0
Asian	10		6	1	3	79
Black or African American	35		1	1	8	82
Native Hawaiian or Other Pacific Islander						0
White	7		8	20	24	371
Two or more races						7
Race and ethnicity unknown						1
Total men	59	0	23	27	41	626
Women	Comico					
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 +	Sales and Related	Office and Administrative	Natural Resources, Construction, and	Production,	Grand
	37-0000 + 39-0000	Occupations 41-0000	Support Occupations 43-0000	<u>Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time staff)
Nonresident alien	37-0000 +		Occupations	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full- time
	37-0000 +		Occupations	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full- time staff)
alien	37-0000 + 39-0000		Occupations 43-0000	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full- time staff)
alien Hispanic/Latino American Indian or	37-0000 + 39-0000		Occupations 43-0000	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full- time staff) 29 100
alien Hispanic/Latino American Indian or Alaska Native	37-0000 + 39-0000		<u>Occupations</u> 43-0000	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full- time staff) 29
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	37-0000 + 39-0000 24		<u>Occupations</u> 43-0000  28	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full-time staff)  29  100  1
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	37-0000 + 39-0000		<u>Occupations</u> 43-0000  28	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full-time staff)  29  100  1  86  96
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	37-0000 + 39-0000		Occupations           43-0000           28           23           19	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full-time staff)  29  100  1  86  96
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	37-0000 + 39-0000		Occupations           43-0000           28           23           19           62	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full-time staff)  29 100 1 86 96 1 312 5
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	37-0000 + 39-0000		Occupations       43-0000       28       23       19       62       2	Occupations 45-0000 + 47-0000	Material Moving Occupations	Total (All full-time staff)  29 100 1 86 96 1

Total from prior year 120 164 29 39 1,294

User ID: P1906641

# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
<u>Librarians</u> 25-4020							16	16
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							31	31
Management Occupations 11-0000							124	124
Business and Financial Operations Occupations 13-0000							39	39
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							78	78
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							50	50
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	0	0	0	0	0	0	342	342
Total from prior year							331	331

# Part C - Full-time Summary

# Summary of Full-time Staff

### As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.			14.00	Facult 0	totu-			
	With Faculty Status  Not on Tenure Track							
Occupational category	Tenured	On Tenure Track	Multi- year		Less- than-	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	446	99	0	35	0	0	0	580
Exclusively credit	313	87		34				434
Exclusively not-for-credit								0
Combined credit/not-for-credit	133	12		1				146
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020							16	16
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							31	31
Management Occupations 11-0000							124	124
Business and Financial Operations Occupations 13-0000							39	39
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							78	78
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							50	50
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								109
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								159
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								41
Total								1,258

### User ID: P1906641

### Part G1 - Salaries Worksheet

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic	Months worked						Total staff for salary	
rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Men								
Professors	0	0	0	135	0	135	135	
Associate professors	0	0	0	88	0	88	88	
Assistant professors	0	0	0	48	0	48	48	
Instructors						0	0	
Lecturers	0	0	0	45	0	45	45	
No academic rank						0	0	
Total men	0	0	0	316	0	316	316	
Total men full-time instru	uctional staff	f from Part A	4			316		
Women								
Professors	0	0	0	66	0	66	66	
Associate professors	0	0	0	96	0	96	96	
Assistant professors	0	0	0	41	0	41	41	
Instructors						0	0	
Lecturers	0	0	0	61	0	61	61	
No academic rank						0	0	
Total women	0	0	0	264	0	264	264	
Total women full-time in:	structional s	taff from Pa	rt A			264		
Total (men + women)	0	0	0	580	0	580	580	
Total (men +women) ful	I-time instru	ctional staff	from Part A	1		580		

### User ID: P1906641

# Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

#### Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total	Salary Outlays							
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<b>?</b> Equated 9 months			
Men									
Professors	135	0	0	0	17,189,875	17,189,875			
Associate professors	88	0	0	0	8,717,090	8,717,090			
Assistant professors	48	0	0	0	3,968,534	3,968,534			
Instructors	0					0			
Lecturers	45	0	0	0	3,269,229	3,269,229			
No academic rank	0					0			
Total men	316	0	0	0	33,144,728	33,144,728			
Women									
Professors	66	0	0	0	7,938,377	7,938,377			
Associate professors	96	0	0	0	9,312,951	9,312,951			
Assistant professors	41	0	0	0	3,477,617	3,477,617			
Instructors	0					0			
Lecturers	61	0	0	0	4,470,984	4,470,984			
No academic rank	0					0			
Total women	264	0	0	0	25,199,929	25,199,929			
Total (men + women)	580	0	0	0	58,344,657	58,344,657			

User ID: P1906641

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank										
Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>										
Annual Average Salaries, 2017-18										
Gender and academic	Total staff for salary		A	nnual Avera	ige Salaries	3				
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	135				127,332	127,332				
Associate professors	88				99,058	99,058				
Assistant professors	48				82,678	82,678				
Instructors	0									
Lecturers	45				72,650	72,650				
No academic rank	0									
Total men	316				104,888	104,888				
Women										
Professors	66				120,278	120,278				
Associate professors	96				97,010	97,010				
Assistant professors	41				84,820	84,820				
Instructors	0									
Lecturers	61				73,295	73,295				
No academic rank	0									
Total women	264				95,454	95,454				
Total (men + women)	580				100,594	100,594				

User ID: P1906641

# Part G4 - Salary Outlays for Non-instructional Staff

Part 94 - Salary Outlays for Non-instructional Staff									
Salary Outlays for <u>Full-time</u> Non-instructional Staff									
Annual Salary Outlays, 2017-18									
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays							
Research staff	0								
Public Service staff	0								
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	49	3,947,656							
Management Occupations 11-0000	124	14,628,839							
Business and Financial Operations Occupations 13-0000	39	2,973,698							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	78	5,375,323							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	50	3,856,135							
Healthcare Practitioners and Technical Occupations 29-0000	2	183,271							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	109	3,893,749							
Sales and Related Occupations 41-0000	0								
Office and Administrative Support Occupations 43-0000	159	6,600,496							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	27	2,259,497							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	41	3,955,801							

### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	20		
<u>Hispanic/Latino</u>	30		
American Indian or Alaska Native	1		
Asian	56		
Black or African American	29		
Native Hawaiian or Other Pacific Islander			
White	295		
Two or more races	3		
Race and ethnicity unknown	1		
Total men	435	0	0

Troinion			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	31		
Hispanic/Latino	42		
American Indian or Alaska Native			
Asian	75		
Black or African American	30		
Native Hawaiian or Other Pacific Islander			
White	304		
Two or more races	4		
Race and ethnicity unknown	1		
Total women	487	0	0
Total (men+women)	922	0	0
Total from prior year	949		

# Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				3	3
Hispanic/Latino				2	2
American Indian or Alaska Native					C
Asian				11	11
Black or African American				6	6
Native Hawaiian or Other Pacific Islander					C
White				25	25
Two or more races				1	1
Race and ethnicity unknown					C
Total men	0	0	0	48	48

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				2	2
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				8	8
Black or African American				7	7
Native Hawaiian or Other Pacific Islander					0
White				59	59
Two or more races				2	2
Race and ethnicity unknown					0
Total women	0	0	0	83	83
Total (men+women)	0	0	0	131	131
Total from prior year				182	182

### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino					
American Indian or Alaska Native					
Asian			2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			3		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	7	0	(

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian			6		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	7	1	0
Total (men+women)	0	0	14	1	0
Total from prior			17	2	

### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

RЛ	en	
IVI	CII	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			7			32
Hispanic/Latino	2		32			66
American Indian or Alaska Native			1			2
Asian	1		38			108
Black or African American	5		20			60
Native Hawaiian or Other Pacific Islander						0
White	2		34			359
Two or more races			1			5
Race and ethnicity unknown			1			2
Total men	10	0	134	0	0	634

#### Women

year

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			5			38
Hispanic/Latino			54			103
American Indian or Alaska Native						0
Asian			50			139
Black or African American	5		35			77
Native Hawaiian or Other Pacific Islander						0
White	1		99			463
Two or more races			6			12
Race and ethnicity unknown						1
Total women	6	0	249	0	0	833
Total (men+women)	16	0	383	0	0	1,467
Total from prior year	15		355			1,520

### Part D - Graduate assistants

#### Number of Graduate Assistants

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	8			8
Hispanic/Latino	4			4
American Indian or Alaska Native				0
Asian	2			2
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	8			8
Two or more races				0
Race and ethnicity unknown				0
Total men	22	0	0	22

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	6			6
Hispanic/Latino	1			1
American Indian or Alaska Native				0
Asian	1			1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	17			17
Two or more races				0
Race and ethnicity unknown				0
Total women	25	0	0	25
Total (men+women)	47	0	0	47
Total from prior year	52			52

Total from prior year

201 1,150

#### Part E - Part-time Staff by Occupational Category and Tenure Status

Part E - Part-time Sta			per of <u>Part-t</u>							
	As of November 1, 2017									
	·									
			With Fac	ulty Status						
				Not on Te	enure Track		Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Primarily Instruction	0	0	0	0	922	0	0	922		
Exclusively credit					888			888		
Exclusively not-for- credit								0		
Combined credit/not-for- credit					34			34		
Instruction/research/public service staff								0		
Research staff								0		
Public Service staff								0		
Archivists, Curators, and Museum Technicians 25-4010								0		
<u>Librarians</u> 25-4020								0		
<u>Library Technicians</u> 25-4030								0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							131	131		
Management Occupations 11-0000								0		
Business and Financial Operations Occupations 13-0000								0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							14	14		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1		
Healthcare Practitioners and Technical Occupations 29-0000								0		
Total	0	0	0	0	922	0	146	1,068		

# Part F - Part-time Summary

	Sumi	mary of	Part-tin	ne Staff				
	As	of Nove	mber 1	2017				
			With	Faculty S				
		On		Not o	n Tenure T		Without	
Occupational category	Tenured		Multi- year		Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	922	0	0	922
Exclusively credit					888			888
Exclusively not-for-credit								0
Combined credit/not-for-credit					34			34
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							131	131
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								16
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								383
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								47
Teaching 25-1191								47
Research								0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								0
29-0000								1 514
Total								1,514

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		3		2				5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		3		5				8
Two or more races								0
Race and ethnicity unknown		1						1
Total men	0	8	0	7	0	0	0	15

				<u>k</u>	Without			
Race/ethnicity	Tenured Ter		Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien				1				1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian				1				1
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White	1	1		9				11
Two or more races								0
Race and ethnicity unknown								0
Total women	1	2	0	12	0	0	0	15
Total (men+women)	1	10	0	19	0	0	0	30

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	Δ.	n	

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	5			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8			
Two or more races	0			
Race and ethnicity unknown	1			
Total men	15	0	0	0

#### Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			1
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	11			3
Two or more races	0			
Race and ethnicity unknown	0			
Total women	15	0	0	4
Total (men+women)	30	0	0	4

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

• Report lac	e ioi iioii-iiispa	mc/Latino marvia	uais only		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian	1		1	1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races	1				
Race and ethnicity unknown					
Total men	3	0	2	3	0
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations 15-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	2			1	
American Indian or Alaska Native					
Asian					
Black or African American	2	1			
Native Hawaiian or Other Pacific Islander					
White	5	1	1	1	
Two or more races					
Race and ethnicity unknown					
Total women	9	2	1	3	0
Total (men+women)	12	2	3	6	0

(men+women)

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						
Hispanic/Latino	2					
American Indian or Alaska Native						
<u>Asian</u>	2					1
Black or African American	1					
Native Hawaiian or Other Pacific Islander						
<u>White</u>	1					1
Two or more races						
Race and ethnicity unknown						
Total men	6	0	0	0	0	2
Women						
Race/ethnicity	Service Occupations				D 1 (*)	
	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires
Nonresident	33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 +	Total (All full- time new
Nonresident alien Hispanic/Latino	33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new
Nonresident alien Hispanic/Latino American Indian or	33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new hires
Nonresident alien Hispanic/Latino American Indian or Alaska Native	33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new
Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new
Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new hires
Nonresident alien	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new hires
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full- time new hires

Institution: CUNY Queens College (190664)	User ID: P1906641						
Human Resources Survey Evaluation							
Were any staff members difficult to categorize? If so, please explain in the box below.							
<b>□</b>							
4							

nstitution: CUNY Queens College (190664) User ID: P1906641									
Prepared by	Prepared by								
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.									
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.									
Thank you for y	our assistance.								
This survey co	mponent was prepared	by:							
0	Keyholder	0	SFA Cont	act	0	HR Contact			
0	Finance Contact	0	Academic Contact	Library	0	Other			
Name:									
Email:									
How many staff survey compor	f from your institution o	nly were invo	lved in the	data collection	and rep	porting process of this			
	Number of Staff (include	ling yourself)							
	rs did you and others fr his survey component?		tution only	spend on each	of the s	steps below when			
Exclude the hou	ırs spent collecting data	for state and	other repor	ting purposes.					
Staff member	Match Entering Data								

hours

hours

hours

hours

hours

hours

Your office

Other offices

hours

hours

#### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,258	1,467	1,747
Instructional Staff	580	922	887
Primary Instruction	580	922	887
Exclusively credit	434	888	730
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	146	34	15
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	49	131	93
Librarians, Curators, and Archivists SOC 25-4000	18	0	18
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	:
Librarians SOC 25-4020	16	0	1
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	31	131	7.
Management Occupations SOC 11-0000	124	0	12
Business and Financial Operations Occupations SOC 13-0000	39	0	3
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	78	14	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	50	1	5
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	:
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	109	16	114
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	159	383	28
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27	0	2
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	41	0	4:

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Mont	by Annual S	Salary	Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	•	Salary Outlays	Average Monthly Salaries

All Ranks		580	580	5,220	\$58,344,657	\$11,177
Professor		201	201	1,809	\$25,128,252	\$13,891
Associate professor		184	184	1,656	\$18,030,041	\$10,888
Assistant professor		89	89	801	\$7,446,151	\$9,296
Instructor						
Lecturer		106	106	954	\$7,740,213	\$8,113
No academic rank						

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1906641

#### Edit Repor

### **Human Resources**

CUNY Queens College (190664)

Source	Description	Severity	Resolved	Options					
Screen: E	Screen: B1 - FT Non-instructional, Occupation- 2								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)								
Reason:	Reason: The total count is one less than the expected value. This is correct.								
Screen: 0	64 - Salary Outlays, Non-instructional Staff								
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,259,497) is outside the expected range of between \$540,000 and \$1,890,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes						
Reason:	The total salary is a little higher than the expected value. This is correct.								
Related Screens:	G - Salary Outlays, Non-instructional Staff								
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,955,801) is outside the expected range of between \$820,000 and \$2,870,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes						
Reason:	The total salary is a little higher than the expected value. This is correct.								
Related Screens:	G - Salary Outlays, Non-instructional Staff								