

Institution: CUNY Queens College (190664)  
User ID: 36C0029

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				9			9
Hispanic/Latino		1	6				7
American Indian or Alaska Native							0
Asian			2				2
Black or African American			3		1		4
Native Hawaiian or Other Pacific Islander							0
White		2	18		6		26
Two or more races			1				1
Race and ethnicity unknown							0
<b>Total men</b>	0	3	39	0	7	0	49

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				10		1	11
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			5		3		8
Black or African American			7		1		8
Native Hawaiian or Other Pacific Islander							0
White	1	1	22		9		33
Two or more races			1				1
Race and ethnicity unknown							0
<b>Total women</b>	1	1	49	0	14	0	65
<b>Total (men+women)</b>	1	4	88	0	21	0	114
Total from prior year							126

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander	0						0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander	0						0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0						0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	0
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	15	27	42
Hispanic/Latino	19	19	38
American Indian or Alaska Native	0	0	0
Asian	26	35	61
Black or African American	16	17	33
Native Hawaiian or Other Pacific Islander	0	0	0
White	250	182	432
Two or more races	4	1	5
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>330</b>	<b>281</b>	<b>611</b>
Total from prior year			<b>612</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	15		
Hispanic/Latino	19		
American Indian or Alaska Native	0		
Asian	26		
Black or African American	16		
Native Hawaiian or Other Pacific Islander	0		
White	250		
Two or more races	4		
Race and ethnicity unknown	0		
<b>Total men</b>	<b>330</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	27		
Hispanic/Latino	19		
American Indian or Alaska Native	0		
Asian	35		
Black or African American	17		
Native Hawaiian or Other Pacific Islander	0		
White	182	0	
Two or more races	1		
Race and ethnicity unknown	0		
<b>Total women</b>	<b>281</b>	<b>0</b>	<b>0</b>

**Total (men+women)** 611 0 0

Total from prior year **612**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		1
American Indian or Alaska Native				
Asian				1
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White				6
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	1	0	11

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				5
American Indian or Alaska Native				
Asian				2
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White			1	13
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	0	1	23
<b>Total (men+women)</b>	0	1	1	34
Total from prior year		1	1	34

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		1
Hispanic/Latino	9		10		4
American Indian or Alaska Native					
Asian	8	2	13		2
Black or African American	5		9		
Native Hawaiian or Other Pacific Islander					
White	36	4	27		8
Two or more races	2		1		
Race and ethnicity unknown					
<b>Total men</b>	<b>60</b>	<b>6</b>	<b>63</b>	<b>15</b>	<b>1</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	1		
Hispanic/Latino	8	6	1		6
American Indian or Alaska Native	1				
Asian	9	5	3		3
Black or African American	16	12	2		7
Native Hawaiian or Other Pacific Islander					
White	32	7	8		17
Two or more races	1				
Race and ethnicity unknown					
<b>Total women</b>	<b>69</b>	<b>31</b>	<b>15</b>	<b>33</b>	<b>2</b>

<b>Total (men+women)</b>	<b>129</b>	<b>37</b>	<b>78</b>	<b>48</b>	<b>3</b>
Total from prior year	141	37	78	40	4

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)	
Nonresident alien				1		20	
Hispanic/Latino	9			6	6	5	70
American Indian or Alaska Native							0
Asian	9			4	1	3	70
Black or African American	42			1	1	8	85
Native Hawaiian or Other Pacific Islander							0
White	7			9	21	23	391
Two or more races							7
Race and ethnicity unknown							0
<b>Total men</b>	<b>67</b>	<b>0</b>	<b>21</b>	<b>29</b>	<b>39</b>	<b>643</b>	

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						31
Hispanic/Latino	25			30		100
American Indian or Alaska Native						1
Asian	5			23		85
Black or African American	19			21		97
Native Hawaiian or Other Pacific Islander	1					1
White	3			65		330
Two or more races				2		4
				2		2

Race and ethnicity unknown						
<b>Total women</b>	53	0	143	0	0	651
<b>Total (men+women)</b>	120	0	164	29	39	1,294
Total from prior year	<b>112</b>		<b>171</b>	<b>32</b>	<b>41</b>	<b>1,304</b>







## Part G - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	0	0	0	140	0	140	140	1,260
Associate professors	0	0	0	94	0	94	94	846
Assistant professors	0	0	0	49	0	49	49	441
Instructors	0	0	0	2	0	2	2	18
Lecturers	0	0	0	45	0	45	45	405
No academic rank						0	0	0
<b>Total men</b>	0	0	0	330	0	330	330	2,970
Total men full-time instructional staff from Part A						330		
<b>Women</b>								
Professors	0	0	0	73	0	73	73	657
Associate professors	0	0	0	93	0	93	93	837
Assistant professors	0	0	0	61	0	61	61	549
Instructors						0	0	0
Lecturers	0	0	0	54	0	54	54	486
No academic rank						0	0	0
<b>Total women</b>	0	0	0	281	0	281	281	2,529
Total women full-time instructional staff from Part A						281		
<b>Total (men + women)</b>	0	0	0	611	0	611	611	5,499
Total (men +women) full-time instructional staff from Part A						611		

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays  
 for Full-time Instructional Staff**

**Annual Salary Outlays, 2016-17**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	140	1,260	0	0	0	16,218,158	12,872
Associate professors	94	846	0	0	0	8,407,335	9,938
Assistant professors	49	441	0	0	0	3,669,722	8,321
Instructors	2	18	0	0	0	130,534	7,252
Lecturers	45	405	0	0	0	2,931,627	7,239
No academic rank	0	0					
<b>Total men</b>	<b>330</b>	<b>2,970</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31,357,376</b>	<b>10,558</b>
<b>Women</b>							
Professors	73	657	0	0	0	7,924,235	12,061
Associate professors	93	837	0	0	0	8,288,043	9,902
Assistant professors	61	549	0	0	0	4,621,957	8,419
Instructors	0	0					
Lecturers	54	486	0	0	0	3,661,177	7,533
No academic rank	0	0					
<b>Total women</b>	<b>281</b>	<b>2,529</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24,495,412</b>	<b>9,686</b>
<b>Total (men + women)</b>	<b>611</b>	<b>5,499</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>55,852,788</b>	<b>10,157</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors				115,844	115,844
Associate professors				89,440	89,440
Assistant professors				74,892	74,892
Instructors				65,267	65,267
Lecturers				65,147	65,147
No academic rank					
<b>Total men</b>				95,022	95,022
<b>Women</b>					
Professors				108,551	108,551
Associate professors				89,119	89,119
Assistant professors				75,770	75,770
Instructors					
Lecturers				67,800	67,800
No academic rank					
<b>Total women</b>				87,172	87,172
<b>Total (men + women)</b>				91,412	91,412

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,499,281
<u>Management Occupations</u> 11-0000	129	13,909,725
<u>Business and Financial Operations Occupations</u> 13-0000	37	2,464,072
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	78	4,811,371
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	48	3,316,966
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	3	215,493
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	120	3,905,552
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	164	6,159,007
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	29	2,349,741
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	39	3,627,869

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	16		
Hispanic/Latino	32		
American Indian or Alaska Native	1		
Asian	52		
Black or African American	30		
Native Hawaiian or Other Pacific Islander			
White	316		
Two or more races	4		
Race and ethnicity unknown			
<b>Total men</b>	451	0	0

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	39		
Hispanic/Latino	37		
American Indian or Alaska Native			
Asian	72		
Black or African American	33		
Native Hawaiian or Other Pacific Islander			
White	316		
Two or more races	1		
Race and ethnicity unknown			
<b>Total women</b>	498	0	0

<b>Total (men+women)</b>	949	0	0
Total from prior year	922		

**Part D - Part-time Staff by Occupational Category**

Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				3	3
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				14	14
Black or African American				6	6
Native Hawaiian or Other Pacific Islander					0
White				41	41
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	69	69

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino				11	11
American Indian or Alaska Native				1	1
Asian				16	16
Black or African American				14	14
Native Hawaiian or Other Pacific Islander					0
White				68	68
Two or more races				2	2
Race and ethnicity unknown					0
<b>Total women</b>	0	0	0	113	113

<b>Total (men+women)</b>	0	0	0	182	182
Total from prior year				182	182



### Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian			3		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			5	1	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	9	1	0

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian			7		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	0	8	1	0

<b>Total (men+women)</b>	0	0	17	2	0
Total from prior year			14	2	

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		21
Hispanic/Latino	3			28		68
American Indian or Alaska Native				1		2
Asian	1			33		103
Black or African American	5			22		63
Native Hawaiian or Other Pacific Islander						0
White	2			34		399
Two or more races				1		5
Race and ethnicity unknown						0
<b>Total men</b>	<b>11</b>	<b>0</b>	<b>120</b>	<b>0</b>	<b>0</b>	<b>661</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				4		44
Hispanic/Latino				43		93
American Indian or Alaska Native						1
Asian				53		148
Black or African American	4			39		90
Native Hawaiian or Other Pacific Islander						0
White				94		478
Two or more races				2		5
Race and ethnicity unknown						0

<b>Total women</b>	4	0	235	0	0	859
<b>Total (men+women)</b>	15	0	355	0	0	1,520
Total from prior year	15		378			1,513

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	9			9
Hispanic/Latino	2			2
American Indian or Alaska Native				0
Asian	4			4
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	10			10
Two or more races				0
Race and ethnicity unknown				0
<b>Total men</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>25</b>

**Women**

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7			7
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian	3			3
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	17			17
Two or more races				0
Race and ethnicity unknown				0
<b>Total women</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>27</b>
<b>Total (men+women)</b>	<b>52</b>	<b>0</b>	<b>0</b>	<b>52</b>
Total from prior year	<b>52</b>			<b>52</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year contract	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	949	0	0	949
? Exclusively credit					906			906
? Exclusively not-for-credit								0
Combined credit/not-for-credit					43			43
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010 Librarians								0
25-4020 Library Technicians								0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							182	182
25-2000 + 25-3000 + 25-9000								0
Management Occupations								0
11-0000 Business and Financial Operations Occupations								0
13-0000 Computer, Engineering, and Science Occupations							17	17
15-0000 + 17-0000 + 19-0000								2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							2	2
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations								0
29-0000								0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>949</b>	<b>0</b>	<b>201</b>	<b>1,150</b>
Total from prior year	<b>0</b>	<b>0</b>		<b>0</b>	<b>922</b>		<b>198</b>	<b>1,120</b>



23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

1,572

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		1						1
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
Asian				2				2
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		3		6				9
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	0	7	0	9	0	0	0	16

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White		4		6				10
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	7	0	7	0	0	0	14

<b>Total (men+women)</b>	0	14	0	16	0	0	0	30
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## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	3			1
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	9			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>1</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	10			1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		1
Hispanic/Latino			1		3
American Indian or Alaska Native					
Asian					
Black or African American	2				
Native Hawaiian or Other Pacific Islander					
White					1
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1		3
American Indian or Alaska Native					
Asian	1	3			1
Black or African American	2	2			1
Native Hawaiian or Other Pacific Islander					
White	2		1		
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>0</b>

<b>Total (men+women)</b>	<b>8</b>	<b>5</b>	<b>4</b>	<b>10</b>	<b>0</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						3
Hispanic/Latino						8
American Indian or Alaska Native						0
Asian		2				4
Black or African American		10				13
Native Hawaiian or Other Pacific Islander						0
White						10
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						5
American Indian or Alaska Native						0
Asian						6
Black or African American		2				10
Native Hawaiian or Other Pacific Islander						0
White						14
Two or more races						0
						0

Race and ethnicity unknown							
<b>Total women</b>	2	0	0	0	0	0	36
<b>Total (men+women)</b>	14	0	0	0	0	0	74

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

### Prepared by

This survey component was prepared by:

- |                                       |  |                                  |
|---------------------------------------|--|----------------------------------|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other      |

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,294	1,520	1,801
Instructional Staff	611	949	927
Primary Instruction	611	949	927
Exclusively credit	487	906	789
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	124	43	138
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	36	182	97
Librarians, Curators, and Archivists SOC 25-4000	2	0	2
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	1	0	1
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	34	182	95
Management Occupations SOC 11-0000	129	0	129
Business and Financial Operations Occupations SOC 13-0000	37	0	37
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	78	17	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	48	2	49
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	120	15	125
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	164	355	282
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	29	0	29

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	39	0	39
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				611	611	5,499	\$55,852,788	\$10,157
Professor				213	213	1,917	\$24,142,393	\$12,594
Associate professor				187	187	1,683	\$16,695,378	\$9,920
Assistant professor				110	110	990	\$8,291,679	\$8,375
Instructor				2	2	18	\$130,534	\$7,252
Lecturer				99	99	891	\$6,592,804	\$7,399
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

CUNY Queens College (190664)

Source	Description	Severity	Resolved	Options
<b>Screen: G - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,349,741) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,627,869) is outside the expected range of between \$780,000 and \$2,730,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			