

Institution: CUNY Queens College (190664)
User ID: 36C0021

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: CUNY Queens College (190664)

User ID: 36C0021

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes No

Does your institution have 15 or more full-time staff?

Yes No

? Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		2					2
Hispanic/Latino	5	2	2		2		11
American Indian or Alaska Native							0
Asian	10	10	1				21
Black or African American	6	5	1		1		13
Native Hawaiian or Other Pacific Islander							0
White	125	55	8		17		205
Two or more races		1					1
Race and ethnicity unknown							0
Total men	146	75	12	0	20	0	253
Women							
Nonresident alien		4	2				6
Hispanic/Latino	3	8					11
American Indian or Alaska Native							0
Asian	9	8	3		2		22

Black or African American	4	3					7	
Native Hawaiian or Other Pacific Islander							0	
White	49	45	10		16		120	
Two or more races							0	
Race and ethnicity unknown							0	
Total women		65	68	15	0	18	0 166	
Total (men+women)		211	143	27	0	38	0 419	
Total from prior year								411

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien			8				8
Hispanic/Latino			4		1		5
American Indian or Alaska Native							0
Asian		1	4				5
Black or African American			3				3
Native Hawaiian or Other Pacific Islander			1				1
White		1	35		8		44
Two or more races							0
Race and ethnicity unknown							0
Total men	0	2	55	0	9	0	66
Women							
Nonresident alien			18		1		19
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			11				11

Black or African American			7				7
Native Hawaiian or Other Pacific Islander							0
White		3	34		18		55
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	74	0	19	0	96
Total (men+women)	0	5	129	0	28	0	162
Total from prior year							172

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American	1		1				2
Native Hawaiian or Other Pacific Islander							0
White	5	1	1	3	1		11
Two or more races							0
Race and ethnicity unknown							0
Total men	7	1	2	3	1	0	14
Women							
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian	1		1	1			3

Black or African American	2		1				3
Native Hawaiian or Other Pacific Islander							0
White	1		4	1	4		10
Two or more races							0
Race and ethnicity unknown							0
Total women	4	0	6	3	4	0	17
Total (men+women)	11	1	8	6	5	0	31
Total from prior year							26

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	419	162	0	31	0	0	612
Primarily Instruction	419	162	0	31	0	0	612
Exclusively credit	367	148		29			544
Exclusively not-for-credit							0
Combined credit/not-for-credit	52	14		2			68
Instruction/research/public service staff							0

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	10	25	35
Hispanic/Latino	16	16	32
American Indian or Alaska Native	0	0	0
Asian	27	36	63
Black or African American	18	17	35
Native Hawaiian or Other Pacific Islander	1	0	1
White	260	185	445
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	333	279	612

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	10		
Hispanic/Latino	16		
American Indian or Alaska Native	0		
Asian	27		
Black or African American	18		
Native Hawaiian or Other Pacific Islander	1		
White	260		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	333	0	0
Women			
Nonresident alien	25	0	
Hispanic/Latino	16		
American Indian or Alaska Native	0		
Asian	36		
Black or African American	17		
Native Hawaiian or Other Pacific Islander	0		
White	185		
Two or more races	0		

Race and ethnicity unknown	0		
Total women	279	0	0
Total (men+women)	612	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				1
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	1		8
<u>Two or more races</u>				
<u>Race and ethnicity unknown</u>				
Total men	1	1	0	9
Women				
<u>Nonresident alien</u>				1
<u>Hispanic/Latino</u>				1
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				

Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1		1	11
Two or more races				
Race and ethnicity unknown				
Total women	1	0	1	13
Total (men+women)	2	1	1	22
Total from prior year	1	1	1	19

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			3		
Hispanic/Latino	3	1	11	2	
American Indian or Alaska Native					
Asian	7	4	17	4	1
Black or African American	6	3	10	1	
Native Hawaiian or Other Pacific Islander					
White	27	2	33	7	3
Two or more races			2		
Race and ethnicity unknown					
Total men	43	10	76	14	4
Women					
Nonresident alien		1	2	1	
Hispanic/Latino	5	8	2	4	
American Indian or Alaska Native			1		
Asian					

	1	9	3	7		
Black or African American	9	6	2	5		
Native Hawaiian or Other Pacific Islander						
White	17	9	12	20	3	
Two or more races	1					
Race and ethnicity unknown						
Total women		33	33	22	37	3
Total (men+women)		76	43	98	51	7
Total from prior year		78	38	99	48	5

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						13
Hispanic/Latino	10		4	9	4	60
American Indian or Alaska Native	1					1
Asian	10		5	1	2	78
Black or African American	33		4	1	8	85
Native Hawaiian or Other Pacific Islander						1
White	6		8	23	28	407
Two or more races						3
Race and ethnicity unknown						0
Total men	60	0	21	34	42	648
Women						
Nonresident alien						30
Hispanic/Latino	29		31			96
American Indian or Alaska Native						1
Asian	3		22			81

Black or African American	21		35			95
Native Hawaiian or Other Pacific Islander						0
White	5		81			345
Two or more races						1
Race and ethnicity unknown						0
Total women	58	0	169	0	0	649
Total (men+women)	118	0	190	34	42	1,297
Total from prior year	119		190	34	41	1,283

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020						1	1
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						22	22
Management Occupations 11-0000						76	76
Business and Financial Operations Occupations 13-0000						43	43
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						98	98
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						51	51
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Total	0	0	0	0	0	301	301

Total from prior year

290 290

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		34
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		42
Total		1,297

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	153	0	0	0	153	1,836		
Associate professors	78	0	0	0	78	936		
Assistant professors	69	0	0	0	69	828		
Instructors	3	0	0	0	3	36		
Lecturers	30	0	0	0	30	360		
No academic rank					0	0		
Total men	333	0	0	0	333	3,996	333	0
Women								
Professors	69	0	0	0	69	828		
Associate professors	71	0	0	0	71	852		
Assistant professors	95	0	0	0	95	1,140		
Instructors	3	0	0	0	3	36		
Lecturers	41	0	0	0	41	492		
No academic rank					0	0		
	279	0	0	0	279	3,348	279	0

Total women									
Total (men + women)	612	0	0	0	612	7,344	612	0	

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	153	1,836	17,624,382	9,599
Associate professors	78	936	6,975,923	7,453
Assistant professors	69	828	5,201,153	6,282
Instructors	3	36	191,577	5,322
Lecturers	30	360	2,083,623	5,788
No academic rank	0	0		
Total men	333	3,996	32,076,658	8,027
Women				
Professors	69	828	7,488,317	9,044
Associate professors	71	852	6,379,261	7,487
Assistant professors	95	1,140	7,136,183	6,260
Instructors	3	36	180,015	5,000
Lecturers	41	492	2,732,568	5,554
No academic rank	0	0		
Total women	279	3,348	23,916,344	7,143
Total (men + women)	612	7,344	55,993,002	7,624

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	26	2,016,539
Management Occupations 11-0000	76	9,033,362
Business and Financial Operations Occupations 13-0000	43	2,976,583
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	98	6,538,636
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	51	3,691,792
Healthcare Practitioners and Technical Occupations 29-0000	7	533,501
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	4,136,029
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	190	7,756,253
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	34	2,431,428
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	42	3,542,926

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	14		
Hispanic/Latino	29		
American Indian or Alaska Native	1		
Asian	45		
Black or African American	23		
Native Hawaiian or Other Pacific Islander			
White	323		
Two or more races	3		
Race and ethnicity unknown			
Total men	438	0	0
Women			
Nonresident alien	28		
Hispanic/Latino	32		
American Indian or Alaska Native			
Asian	59		
Black or African American	22		
Native Hawaiian or Other Pacific Islander			
White	317		
Two or more races	5		

Race and ethnicity unknown			
Total women	463	0	0
Total (men+women)	901	0	0
Total from prior year	841		

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>				1	1
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				4	4
<u>Black or African American</u>				6	6
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				24	24
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	36	36
Women					
<u>Nonresident alien</u>				3	3
<u>Hispanic/Latino</u>				4	4
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					10

				10		
Black or African American				9		9
Native Hawaiian or Other Pacific Islander						0
White				32		32
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	58		58
Total (men+women)	0	0	0	94		94
Total from prior year				80		80

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			1		
Hispanic/Latino			5		
American Indian or Alaska Native					
Asian			5	1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			3		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	14	1	0
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			2		

Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	3	1	0
Total (men+women)	0	0	17	2	0
Total from prior year			23		

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien			3			19
Hispanic/Latino	6		34			75
American Indian or Alaska Native						1
Asian			43			98
Black or African American	4		21			54
Native Hawaiian or Other Pacific Islander						0
White	1		48			399
Two or more races			2			5
Race and ethnicity unknown						0
Total men	11	0	151	0	0	651
Women						
Nonresident alien			3			34
Hispanic/Latino	3		48			87
American Indian or Alaska Native						0
Asian	3		64			138
	4		39			75

Black or African American							
Native Hawaiian or Other Pacific Islander	1		1				2
White			105				455
Two or more races			3				8
Race and ethnicity unknown			1				1
Total women	11	0	264	0	0	0	800
Total (men+women)	22	0	415	0	0	0	1,451
Total from prior year	22		391				1,357

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	901	0	901
Exclusively credit					862		862
Exclusively not-for-credit							0
Combined credit/not-for-credit					39		39
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						94	94
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						17	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0

Total	0	0	0	0	901	113	1,014
Total from prior year	0	0		0	841	103	944

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	901	0	901
Exclusively credit					862		862
Exclusively not-for-credit							0
Combined credit/not-for-credit					39		39
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations						94	94
25-2000 + 25-3000 + 25-9000							0
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0
Computer, Engineering, and Science Occupations						17	17
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						2	2
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations							0
29-0000							0
Service Occupations							22
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							415

43-0000		0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		63
Graduate Assistants		63
Teaching 25-1191		0
Research		0
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		1,514

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		1					1
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	5		4			11
Two or more races							0
Race and ethnicity unknown							0
Total men	3	7	0	4	0	0	14
Women							
Nonresident alien		2					2
Hispanic/Latino		1					1
American Indian or Alaska Native							0

Asian		1					1
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		4		4			8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	9	0	4	0	0	13
Total (men+women)	3	16	0	8	0	0	27

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	11			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	14	0	0	1
Women				
Nonresident alien	2			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
	1			

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	8		1	
Two or more races	0			
Race and ethnicity unknown	0			
Total women	13	0	0	1
Total (men+women)	27	0	0	2

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian		1	1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1		
Two or more races					
Race and ethnicity unknown					
Total men	1	1	3	1	0
Women					
Nonresident alien					
Hispanic/Latino		1		1	

American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1	1	
Two or more races					
Race and ethnicity unknown					
Total women	0	1	2	2	0
Total (men+women)	1	2	5	3	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien						1
Hispanic/Latino	1					4
American Indian or Alaska Native						0
Asian						3
Black or African American	2					2
Native Hawaiian or Other Pacific Islander						0
White						14
Two or more races						0
Race and ethnicity unknown						0
Total men	3	0	0	0	0	24
Women						
Nonresident alien						2
Hispanic/Latino						3
American Indian or Alaska Native						0

Asian							2
Black or African American	1						2
Native Hawaiian or Other Pacific Islander							0
White							11
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	0	0	0	0	20
Total (men+women)	4	0	0	0	0	0	44

Institution: CUNY Queens College (190664)

User ID: 36C0021

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,297	1,451	1,781
Instructional Staff	612	901	912
Primary Instruction	612	901	912
Exclusively credit	544	862	831
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	68	39	81
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	26	94	57
Librarians, Curators, and Archivists SOC 25-4000	4	0	4
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	1	0	1
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	22	94	53
Management Occupations SOC 11-0000	76	0	76

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	43	0	43
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	98	17	104
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	51	2	52
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	0	7
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	22	125
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	190	415	328
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	34	0	34
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	42	0	42

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	612				612	7,344	\$55,993,002	\$7,624
Professor	222				222	2,664	\$25,112,699	\$9,427
Associate professor	149				149	1,788	\$13,355,184	\$7,469
Assistant professor	164				164	1,968	\$12,337,336	\$6,269
Instructor	6				6	72	\$371,592	\$5,161
Lecturer	71				71	852	\$4,816,191	\$5,653
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

CUNY Queens College (190664)

Source	Description	Severity	Resolved	Options
Screen: Salaries for non-instructional staff				
Perform Edits	The amount entered in Part G for total salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,431,428) is outside the expected range of between \$680,000 and \$2,380,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			
Perform Edits	The amount entered in Part G for total salary outlays for Production, Transportation, and Material Moving Occupations (\$3,542,926) is outside the expected range of between \$840,000 and \$2,940,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			