Human Resources 2012-13

Institution: CUNY Queens College (190664)

User ID: 36C0024

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: 36C0024 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Does your institution have 15 or more full-time staff? Yes ONO Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the full-time instructional staff screens of Part G are NOT applicable to your institution and you will NOT be required to report data for the full-time instructional staff screens of Part G. However, Part G will still be required for reporting data for full-time non-instructional staff. © No Yes Are ALL of the instructional staff military personnel? Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious © No order)? Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? © No The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. No, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year You may use the space below to provide context for the data you've reported above.

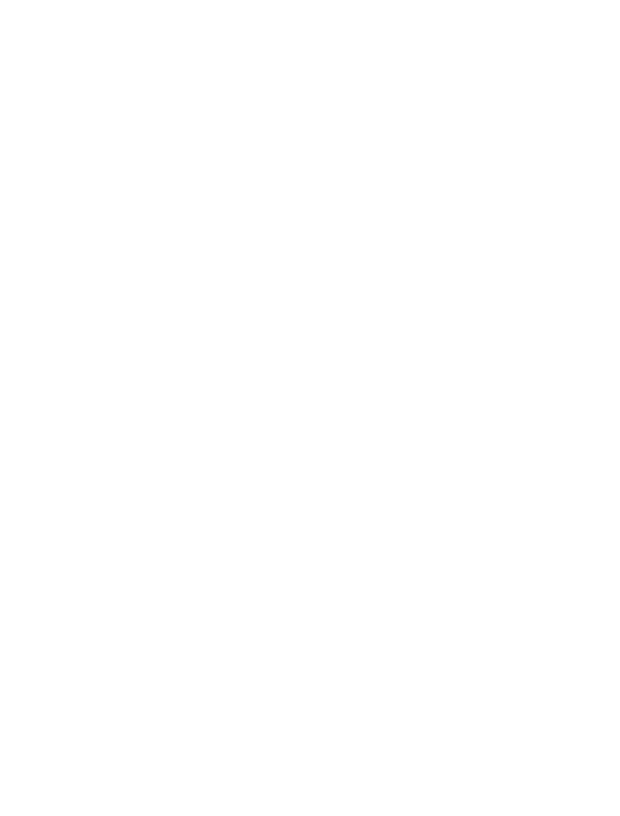
Institution: CUNY Queens College (190664)



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User ID: 36C0024	4	

Human Resources Screening Questions									
Does your institution have a tenure system?									
If you answer Yes to this question, you will be provided the screens to report son	ne data by	tenure stat	tus.						
	•	Yes	0	No					
Does your institution have graduate assistants?									
If you answer Yes to this question, you will be provided the screens to report graduate assistants.									
	•	Yes	0	No					
Did your institution hire any full-time permanent staff who were included o	n the payre	oll of the in	nstitution						
between July 1 and October 31, 2012 either for the first time (new to the ins	titution) o	r after a bi	reak in sei	rvice					
AND who were still on the payroll of the institution as of November 1, 2012	? (Exclude	persons	who have						
returned from sabbatical leave OR full-time Postsecondary Staff who are w	orking les	s-than-9-n	onth con	tracts.)					
f you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to eport full-time permanent new hires in Part H .									
	•	Yes	0	No					



Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Drofosoro	Associate professors	Assistant professors	Instructors	Locturoro	No academic rank	Total
Men	Professors	professors	proicosoro	Instructors	Lecturers	Tank	Tota
Nonresident							1
alien		1					
Hispanic/Latino	5	2	2		2		11
American	J o	L	IL .		L		C
ndian or							
Alaska Native							4.0
<u>Asian</u>	8	10	1				19
Black or		110			<u> </u>		12
African	6	4	1		1		
American							
Native							C
Hawaiian or Other Pacific		I		I	 	I	
Islander							
White	101	- I			[4=		202
_	124	54	9		15		1
Two or more races		1					
Race and							0
ethnicity							
unknown		140	70	40	0	40	0 040
Total men		143	72	13	0	18	0 246
Women Nonresident							6
alien		4	2				
Hispanic/Latino							12
	3	9					
American Indian or			1				1
Alaska Native			 I		 		
Asian_							22
	8	10	2		2		
Black or	4	2	1				7
African American	17	JZ	11				
unchean							0

Native Hawaiian or Other Pacific Islander						
<u>White</u>	48	44	9		16	117
Two or more races						0
Race and ethnicity						0
unknown Total women	63	69	15	0	18	0 165
Total (men+women)	206	141	28	0	36	0 411

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident			9				
alien			19		<u> </u>	l l	
Hispanic/Latino	2		3		1		
American	,						(
Indian or				<u> </u>			
Alaska Native Asian							8
Asiaii		1	7				
Black or	,						
African			4	<u> </u>			
American Native							
Hawaiian or			1				
Other Pacific	'	'	,		'	,	
Islander							4.0
White			39		10		49
Two or more	ļ.		109		110	J	(
races							
Race and							(
ethnicity					I	I	
unknown Total men		0	1	63	0	11	0 75
Women			•			•••	0 10
Nonresident							17
alien			15		2		
Hispanic/Latino	2		4				
American	I	l l	4		 	I	
Indian or							
Alaska Native	'	'	,		'	,	
Asian			10				10
Dlook or	I		10				9
<u>Black or</u> African		1	8				
American	-				-	'	
							(

Native Hawaiian or Other Pacific Islander							
White							57
		3	33		21		
Two or more							0
races							
Race and ethnicity							0
ethnicity							
<u>unknown</u>							
Total women	0	4	70		23		97
Total	0	5	133	0	34	0	172
(men+women)							

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with multi-year contract

by academic rank, gender, and race/ethnicity

 Report Hispan 	ic/Latino individuals of an	y race as Hispanic/Latino					
•Report race for	r non-Hispanic/Latino indi	viduals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident							_ (
alien	0		I .				
Hispanic/Latino							. (
American							_ 0
Indian or Alaska Native							
Asian							. 0
Black or							_ 0
African							
American							_
Native							C
Hawaiian or Other Pacific	I.		_				
Islander							
White							
							. 0
Two or more races							- 0
Race and	I.	<u> </u>	I	- 1	1	L	. 0
ethnicity							Ĭ
unknown	,	,	'	,			
Total men		0	0	0	0	0 0	0
Women							
Nonresident							_ C
alien				<u> </u>	<u> </u>		
Hispanic/Latino							. 0
	I	I I	I I	I	I	I.	
American Indian or							. 0
Alaska Native	I.						
Asian Asian							
7 total i							
Black or							
African							
American							
							. 0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Drofocors	Associate professors	Assistant professors	loots estara	Looturere	No academic rank	T-1-
Men	Professors	professors	professors	Instructors	Lecturers	Iaiik	Tota
Nonresident							
alien							
Hispanic/Latino							(
•							
<u>American</u>							
Indian or	J.		l l	I	J	I	
Alaska Native							
<u>Asian</u>	1				1		
Black or							2
African	1		1				
American							
<u>Native</u>							
Hawaiian or			I				
Other Pacific slander							
White							12
vviile	3	1	3	3	2		
Two or more							
aces							
Race and							
ethnicity							
unknown		F	1	4	2	2	0 4(
Total men		5	I .	4	3	3	0 16
Women							
Nonresident alien							
allell Hispanic/Latino	,	1	I	 	I	 	
iispariic/Latiric	4			1			
American							
ndian or							
Alaska Native							
<u>Asian</u>	4			4			2
	1	l l	l l	1	l l	l l	
Black or	2		1				
African American	14						
-inclican							

Native Hawaiian or Other Pacific Islander							
White	1		2	1			4
Two or more races							0
Race and ethnicity							0
unknown Total women	4	0	3	3	0	0	10
Total (men+women)	9	1	7	6	3	0	26

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with less than annual contract

by academic rank, gender, and race/ethnicity

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank Tota
Men						
Nonresident						
alien			I	<u> </u>		
Hispanic/Latino						
American						
Indian or Alaska Native		0				
Asian						
Black or						
African American						
Native						
Hawaiian or						
Other Pacific Islander						
White						
Two or more						
races		<u> </u>		L		
Race and ethnicity						
unknown	1	-	1	-	1	
Total men		0 0	0	0	0	0
Women						
Nonresident						
alien						
Hispanic/Latino	2					
American	l l	L			<u>J</u>	
Indian or						
Alaska Native	,		'		,	'
Asian						
Black or						
JIAUN UI						
	I .	_ I		L		
African American		-				

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff	
Number of full-time instructional staff with	
by gender and race/ethnic	ity
As of November 1, 2012	
Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men Nonresident alien	
Nonesident anen	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women Nonresident alien	
Notifiestaerit alleri	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Page and othnicity unknown	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0



Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from	411	172	0	26	0		0 609
previous screens							
Instruction	411	172	0	26	0		0 609
Exclusively credit							_ 535
	353	156		26			
Exclusively not-for-credit							_ 0
Combined credit/not-for-							_ 74
credit	58	16					
Instruction/research/public							_ 0
service							

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff								
by gender a	by gender and race/ethnicity							
As of November 1, 2012								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	10	23	33					
Hispanic/Latino	15	17	32					
American Indian or Alaska Native	0	1	1					
Asian	29	34	63					
Black or African American	18	19	37					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	263	178	441					
Two or more races	1	0	1					
Race and ethnicity unknown	0	0	0					
Total	337	272	609					



Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

 Report race for non-Hispanic/Latino indivi 	duals only						
Gender and race/ethnicity		Postsecondary Teachers					
	Instructional Staff (carried forward from Part A)	Research	Public Service				
Men							
Nonresident alien	10	0					
Hispanic/Latino	15						
American Indian or Alaska Native	0						
<u>Asian</u>	29						
Black or African American	18						
Native Hawaiian or Other Pacific Islander	1						
White	263						
Two or more races	1						
Race and ethnicity unknown	0						
Total men	337	0	C				
Women							
Nonresident alien	23						
<u>Hispanic/Latino</u>	17						
American Indian or Alaska Native	1						
<u>Asian</u>	34						
Black or African American	19						
Native Hawaiian or Other Pacific Islander	0		,				
<u>White</u>	178		,				
Two or more races	0						
			1				



Race and ethnicity unknown	0		
Total women	272	0	0
Total (men+women)	609	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	c/Latino individuals of any r	•		
	non-Hispanic/Latino individ	-		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff
Men	Wassall Teelinolans			motraotional capport ctan
Nonresident alien Hispanic/Latino				
r iispariio/Latirio				
American Indian or Alaska Native Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	1		7
Two or more races Race and ethnicity unknown				
Total men	1	1	(8
Women				
Nonresident alien Hispanic/Latino				1
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				



Native Hawaiian or Other Pacific Islander				
<u>White</u>			1	9
Two or more				
races				
Race and				
ethnicity				
unknown				
Total women	0	0	1	11
Total	1	1	1	19
(men+women)				

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individ	duals only			
race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			2		
Hispanic/Latino	5		11	2	
American Indian or Alaska Native					
<u>Asian</u>	6	1	20	4	1
Black or African American	4	3	10	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	27	2	29	7	3
Two or more races			2		
Race and ethnicity unknown					
Total men	42	6	74	14	4
Women					
Nonresident alien			3		
Hispanic/Latino	5	7	3	3	
American Indian or Alaska Native			1		
<u>Asian</u>	1	9	3	7	
Black or African American	9	7	2	5	

Native Hawaiian or Other Pacific Islander White	21	9	13	19	1
Two or more races					
Race and ethnicity unknown					
Total women	36	32	25	34	1
Total (men+women)	78	38	99	48	5

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

•Report Hispan	ic/Latino individuals of an	ny race as Hispanic/Latino				
•Report race fo	r non-Hispanic/Latino ind	ividuals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						
Nonresident alien						_ 12
Hispanic/Latino	10		4	8	5	60
American Indian or Alaska Native	1					_ 1
<u>Asian</u>	9		5	1	2	78
Black or African	34		7	1	8	87
American Native Hawaiian or						_ 1
Other Pacific Islander						_ 404
White	6		8	24	26	
Two or more races Race and						_ 3
ethnicity unknown						
Total men		60	0 24	4 34	4	1 646
Women						27
Nonresident alien						_ 27
Hispanic/Latino	28		27			91
American Indian or Alaska Native			,			_ 2
Asian	3		19			76
	23		28			93

Black or African American Native Hawaiian or Other Pacific						0
Islander White	5		92			348
Two or more races						0
Race and ethnicity unknown						0
Total women	59	0	166	0	0	637
Total (men+women)	119	0	190	34	41	1,283

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary							0
Teachers -							
Research	,			'		'	
Postsecondary							_ 0
Teachers - Public Service							
Archivists,							1
Curators, and						1	
Museum							
Technicians							1
Librarians						1	_ '
Library							1
Technicians						1	
Other						40	_ 19
Teachers and						19	
Instructional Support Staff							
Management							78
Occupations						78	
Business and						20	_ 38
Financial						38	
Operations Occupations							
Computer,							_ 99
Engineering,						99	
and Science							
Occupations Community							_ 48
Service, Legal,						48	_ 40
Arts, and	'			,		, -	
Media							
Occupations							_ 5
Healthcare Practitioners						5	_ 5
and Technical						10	
Occupations							

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

Occupational category	Tenured	On Tenure Track	N Multi-year contract	ot on Tenu Annual contract	Less-than-annual	Without Faculty status	Total
Postsecondary Teachers	411	172	0			0	609
Instruction	411	172	0	26	0	0	609
Exclusively credit	353	156		26			535
Exclusively not-for-credit							0
Combined credit/not-for-credit	58	16					74
Instruction/research/public service							0
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians						1	1
Librarians						1	1
Library Technicians						1	
Other Teachers and Instructional Support Staff						19	
Management Occupations						78	
Business and Financial Operations Occupations						38	
Computer, Engineering, and Science Occupations						99	
Community Service, Legal, Arts, and Media Occupations						48	
Healthcare Practitioners and Technical Occupations						5	
Service Occupations							119
Sales and Related Occupations							0
Office and Administrative Support Occupations							190
Natural Resources, Construction, and Maintenance Occupations							34
Production, Transportation, and Material Moving Occupations							41
Total							1,283



Part G - Salary Worksheet

Part G - Sa	alary Worksheet								
	Number of full-time, non-medical, instructional staff for calculation of total number of months								
	As of November 1, 2012								
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	② 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Palance (All other full-time instructional staff)	
Men									
	0	0	0	148	148	, -	148		
Associate professors	0	0	0	74	74		74		
Assistant professors	0	0	0	80	80		80		
Instructors	0	0	0	3	3		3		
Lecturers	0	0	0	32	32		32		
No academic rank					0		0		
Total men	0	0	0	337	337	4,044	337	0	
Women									
	0	0	0	67	67		67		
Associate professors	0	0	0	73	73	876	73	0	
Assistant professors		0	0	88	88	1,056	88	0	
Instructors	0	0	0	3	3	36	3	0	
Lecturers	0	0	0	41	41	492	41	0	
No academic rank					0	0	0	0	
Total	0	0	0	272	272	3,264	272	0	
women Total (men + women)	0	0	0	609	609	7,308	609	0	

Part C - Salary outlays for full-time instructional staff

Part G - Salary outlays for full-time instructional staff								
Salary outlays for full-time, non-medical, instructional staff								
by gender and academic rank								
As of November 1, 2012								
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees fo Salary reporting	Number	Salary Outlays	Weighted average Salaries per month				
Men				0.500				
Professors	148	1,776	17,028,957	9,588				
Associate professors	74	888	6,667,743	7,509				
Assistant professors	80	960	5,972,581	6,221				
Instructors	3	36	189,740	5,271				
Lecturers	32		2,150,603	5,601				
No academic rank	(0		-				
Total men	337	4,044	32,009,624	7,915				
Women								
Professors	67	804	7,239,599	9,004				
Associate professors	73	876	6,492,319	7,411				
Assistant professors	88	1,056	6,554,943	6,207				
Instructors	3	36	178,178	4,949				
Lecturers	4	492	2,721,334	5,531				
No academic rank	(
Total women	272	•	23,186,373					
Total (men + women)	609	7,308	55,195,997	7,553				



Institution: CUNY Queens College (190664)

User ID: 36C0024

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category As of November 1, 2012 Occupational category Number of Total salary outlays full-time staff Postsecondary Teachers - Research 0 Postsecondary Teachers - Public Service Library and Instructional Support Occupations 22 1,702,398 78 Management Occupations \$ 9,090,443 38 **Business and Financial Operations Occupations** 2,614,034 99 Computer, Engineering, and Science Occupations 6,666,354 48 Community Service, Legal, Arts, and Media Occupations 3,440,281 5 Healthcare Practitioners and Technical Occupations 401,980 119 Service Occupations 4,060,573 0 Sales and Related Occupations 190 Office and Administrative Support Occupations 7,784,356 34 Natural Resources, Construction, and Maintenance Occupations 1,389,459 41 Production, Transportation, and Material Moving Occupations \$3,133,845



Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers				
	Instructional Staff	Research	Public Service		
Men					
Nonresident alien	21				
Hispanic/Latino	25				
American Indian or Alaska Native	1				
<u>Asian</u>	35				
Black or African American	22				
Native Hawaiian or Other Pacific Islander					
<u>White</u>	311				
Two or more races					
Race and ethnicity unknown					
Total men	415	0	0		
Women					
Nonresident alien	24				
Hispanic/Latino	27				
American Indian or Alaska Native					
<u>Asian</u>	46				
Black or African American	18				
Native Hawaiian or Other Pacific Islander					
White	309				
Two or more races	2				
Race and ethnicity unknown					



Total women	426	0	0
Total (men+women)	841	0	0

Institution: CUNY Queens College (190664)

User ID: 36C0024

Part D - Part-time staff

by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Other Teachers and Library Technicians Gender and Archivists, Curators, and Librarians Library and Museum Technicians Instructional Support Staff Instructional race/ethnicity Support Occupations Men Nonresident 2 alien Hispanic/Latino American Indian or Alaska Native Asian 3 Black or 4 African American Native Hawaiian or Other Pacific Islander 25 White 25 Two or more races Race and ethnicity unknown 34 34 Total men Women Nonresident 3 alien Hispanic/Latino 2 American Indian or Alaska Native Asian 7 Black or African 8 American

Number of part-time non-instructional staff



Native Hawaiian or Other Pacific Islander				1	1
White				25	25
Two or more					0
races					
Race and ethnicity					0
unknown					
Total women	0	0	0	46	46
Total (men+women)	0	0	0	80	80

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only							
_	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations		
Men							
Nonresident alien Hispanic/Latino			1				
American Indian or Alaska Native							
<u>Asian</u>			5				
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>			3				
Two or more races							
Race and ethnicity unknown			1				
Total men	0	0	16	0	0		
Women							
Nonresident alien Hispanic/Latino							
			1				
American Indian or Alaska Native							
<u>Asian</u>			3				
Black or African American			1				

Native Hawaiian or Other Pacific Islander					
<u>White</u>			2		
Two or more races					
Race and ethnicity unknown					
Total women	0	0	7	0	0
Total (men+women)	0	0	23	0	0

Institution: CUNY Queens College (190664)

User ID: 36C0024

Asian

3

Part D - Part-time staff Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Office and Administrative Natural Resources, Gender and Service Occupations Sales and Related Production, Grand **Support Occupations** race/ethnicity Occupations Construction, and Transportation, and Total Maintenance Occupations Material Moving (All part-Occupations time staff) Men 27 Nonresident 3 alien 61 Hispanic/Latino 24 American Indian or Alaska Native 80 Asian 37 50 Black or 4 20 African American Native Hawaiian or Other Pacific Islander 395 White 55 Two or more races Race and ethnicity unknown 140 616 0 11 Total men Women 31 Nonresident 4 alien 77 Hispanic/Latino 44 3 American Indian or Alaska Native 117

58

32

63

Black or African American Native Hawaiian or Other Pacific	1		2			4
Islander White			109			445
Two or more races			2			4
Race and ethnicity unknown						
Total women	11	0	251	0	0	
Total (men+women)	22	0	391	0	0	1,357

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering,	Community Service, Legal, Arts, and Media	Library and Instructional	Healthcare Practitioners and Technical	Total
Men				<u>Operations</u>	una ocience	7 itto, and ivicala	Сирроп	<u>and reclinical</u>	
Nonresident									8
alien	8								
Hispanic/Latino									1
i noparno/Latino	1								
American									C
Indian or									
Alaska Native	•		•	<u>'</u>			'	•	
Δsian									. 2
	2								
Black or									. 0
African									
American									
Native									. C
Hawaiian or									
Other Pacific									
Islander									4.0
White	40								19
	19				I.			L	
Two or more				-					, 0
races				<u> </u>	I.	l l	l	I	_
Race and									
ethnicity					I.			I	
unknown	30	0		0		0	0		30
Total men	30	0		0		J U	0		30
Women									4.0
Nonresident	10			-					_ 10
	10				I.			L	
Hispanic/Latino									, 3
	3			I	I.		1	L	
<u>American</u>									, 0
Indian or				_ I	L			I	
Alaska Native									_
<u>Asian</u>	2								. 2
	4			I .	L	I	I	I	-
Black or									. (
African				1	L				
American									
									·
					J			<u> </u>	

Native Hawaiian or Other Pacific Islander White									
<u>White</u>	13							_ 13	3
Two or more races								()
Race and ethnicity unknown								_ ()
Total women	28	0	0	0	0	0	0	0 28	8
Total (men+women)	58	0	0	0	0	0	0	0 58	3

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Doots a san daw . Ta a share	0	0	0		841		0 841
Postsecondary Teachers							
Instruction	0	0	0		841		0 841
Exclusively credit					776		776
Exclusively not-for-credit					1		_ 1
Combined credit/not-for-				<u> </u>	1.	1	64
credit					64		
Instruction/research/public service							_ 0
Research						,	_ 0
Public Service							_ 0
Andri into O material						I .	0
Archivists, Curators, and Museum Technicians							_ 0
<u>Librarians</u>							_ 0
Library Technicians							_ 0
Other Teachers and							80
Instructional Support Staff						80	
Management Occupations							_ 0
Business and Financial							_ 0
Operations Occupations							
Computer, Engineering, and Science Occupations						23	23
Community Service, Legal,							_ 0
Arts, and Media Occupations]		1	
Healthcare Practitioners							_ 0
and Technical Occupations]		1	

Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On		ot on Tenu		Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	0	0	0	0	841	0	
Instruction	0	0	0	0	841	0	841
Exclusively credit					776		776
Exclusively not-for-credit					1		1
Combined credit/not-for-credit					64		64
Instruction/research/public service							C
Research							C
Public Service							C
Archivists, Curators, and Museum Technicians							C
Librarians							(
Library Technicians							C
Other Teachers and Instructional Support Staff						80	80
Management Occupations							C
Business and Financial Operations Occupations							C
Computer, Engineering, and Science Occupations						23	23
Community Service, Legal, Arts, and Media Occupations							C
Healthcare Practitioners and Technical Occupations							С
Service Occupations							22
Sales and Related Occupations							C
Office and Administrative Support Occupations							391
Natural Resources, Construction, and Maintenance Occupations							(
Production, Transportation, and Material Moving Occupations							C
Graduate Assistants							58
Teaching							58
Research							(
Management							(
Business and Financial Operations							(
Computer, Engineering, and Science							C
3							(



Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and	0
Technical	
Total	1,415

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report race for	non-Hispanic/Latino individ	duals only					
Gender and race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men			water year contract	7 till dar dont dat	Ecoo than annaar contract		
Nonresident							_ 10
alien	1	9					
Hispanic/Latino	11	4					_ 15
American							_ 0
Indian or Alaska Native]	
Asian Asian							29
	19	8		2			40
Black or African	12	4		2			_ 18
American	1.2	1		<u> </u>		J	
Native		4					_ 1
Hawaiian or Other Pacific		1				<u> </u>	
Islander							
<u>White</u>	202	49		12			_ 263
Two or more		149		12			_ 1
races	1						
Race and							_ 0
ethnicity unknown						<u> </u>	
Total men	246	75	0	16	0		0 337
Women							
Nonresident	6	17					_ 23
alien Hispanic/Latino						l	17
	12	4		1			
American Indian or	1						_ 1
Indian or Alaska Native	ļ I					<u> </u>	
Asian				-			_ 34
Diaglean	22	10		2			_ 19
Black or African	7	9		3			_ 19
American	,	,		,		·	

Native Hawaiian or							0
Other Pacific Islander							
White							178
	117	57		4			
Two or more							. 0
races							0
Race and ethnicity unknown							
unknown							
Total women	165		0	10			272
Total	411	172	0	26	0	0	609
(men+women)							

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

Report race for non-Hispanic/Latino individuals only									
Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postseconda <u>Research</u>	ary Teachers <u>Public Service</u>	Library and Instructional Support Occupations					
Men									
Nonresident alien	10								
Hispanic/Latino	15								
American Indian or Alaska Native Asian	0 29								
	18								
Black or African American				1					
Native Hawaiian or Other Pacific Islander	1								
White	263			9					
Two or more races	1								
Race and ethnicity unknown	0								
Total men	337	0	'	0 10					
Women									
Nonresident alien	23			1					
Hispanic/Latino	17			1					
American Indian or Alaska Native	1								
Asian	34								
Black or African American	19								
Native Hawaiian or Other Pacific Islander	0								
isiai luci									



<u>White</u>	178			10
Two or more races	0			
Race and ethnicity unknown	0			
Total women	272	0	0	12
Total (men+women)	609	0	0	22

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report race for	non-Hispanic/Latino individ	duals only			
race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			2		
Hispanic/Latino	5		11	2	
American Indian or Alaska Native					
<u>Asian</u>	6	1	20	4	1
Black or African American	4	3	10	1	
Native Hawaiian or Other Pacific Islander					
White	27	2	29	7	3
Two or more races			2		
Race and ethnicity unknown					
Total men	42	6	74	14	4
Women					
Nonresident alien			3		
Hispanic/Latino	5	7	3	3	
American Indian or Alaska Native			1		
<u>Asian</u>	1	9	3	7	

Black or African American	9	7	2	5	
Native Hawaiian or					
Other Pacific Islander White					
Two or more	21	9	13	19	1
races Race and					
ethnicity unknown					
Total women	36			34	1
Total (men+women)	78	38	99	48	5

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

race/ethnicity Occupations Support Occupations Construction, and Maintenance Occupations Occupations Occupations Maintenance Occupations Occupations Occupations Occupations Occupations Occupations Occupations Occupations Occupations	Frand Total All full- ime new
Nonresident alien	nires)
American Indian or Alaska Native Asian 9 9 9 9 9 9 9 9 9	12
Hispanic/Latino	12
American Indian or Alaska Native Asian 9 Black or African American Native Hawaiian or Other Pacific Islander White 6 Two or more races Race and ethnicity	43
Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	
Alaska Native Asian 9 Black or African American Native Hawaiian or Other Pacific Islander White 6 Two or more races Race and ethnicity	1
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	
Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	70
African American Native Hawaiian or Other Pacific Islander White 6 Two or more races Race and ethnicity	
American Native Hawaiian or Other Pacific Islander White 6 Two or more races Race and ethnicity	71
Native Hawaiian or Other Pacific Islander White 6 Two or more races Race and ethnicity	
Other Pacific Islander White 6 Two or more races Race and ethnicity	1
Islander White 6 Two or more races Race and ethnicity	
White 6	
Two or more races Race and ethnicity	346
races Race and ethnicity	
Race and ethnicity	3
ethnicity	0
unknown	
Total men 60 0 0 0	547
Women	07
Nonresident alien	27
Hispanic/Latino	64
American	2
Indian or Alaska Native	
Asian	57
3	

Black or African	23					65
<u>American</u>	120			1		
Native Hawaiian or						0
Other Pacific		,	,	,	,	
Islander White						256
	5					0
Two or more races						_
Race and ethnicity						0
unknown						
Total women	59	0	0	0	0	471
Total	119	0	0	0	0	1,018
(men+women)						

Institution: CUNY Queens College (190664) User ID: 36C0024	
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the I	box below.

Prepared by			
This survey component was prepared by:			
C Keyholder C SFA Contact C HR Conta	ot O	Finance Contact	Other
Name:			
Email:			
How long did it take to prepare this survey component?	hours		minutes
The name of the preparer is being collected so that ware questions concerning the data. The Keyholder will	•	• • • •	
The time it took to prepare this component is being correporting burden associated with IPEDS. Please incluquery and search data sources, complete and review System.	de in your estimate the t	ime it took for you to review	/ instructions,
Thank you for your assistance.			

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	Reported values			
	Number of full-time staff	Number of part-time staff			
Total number of staff	1,283	1,357	1,735		
Postsecondary Teachers	609	841	889		
Instructional Staff	609	841	889		
Instruction	609	841	889		
Exclusively credit	535	776	794		
Exclusively not-for-credit	0	1	0		
Combined credit/not-for-credit	74	64	95		
Instruction/research/public service	0	0	0		
Research	0	0	0		
Public Service	0	0	0		
Library and Instructional Support Occupations	22	80	49		
Librarians, Curators, and Archivists	3	0	3		
Archivists, Curators, and Museum Technicians	1	0	1		
Librarians	1	0	1		
Library Technicians	1	0	1		
Other Teachers and Instructional Support Staff	19	80	46		
Management Occupations	78	0	78		
Business and Financial Operations Occupations	38	0	38		
Computer, Engineering, and Science Occupations	99	23	107		
Community Service, Legal, Arts, and Media Occupations	48	0	48		
Healthcare Practitioners and Technical Occupations	5	0	5		
Service Occupations	119	22	126		
Sales and Related Occupations	0	0	0		
Office and Administrative Support Occupations	190	391	320		



Number of staff by employment status and occupational category: Fall 2012

Natural Resources, Construction, and Maintenance Occupations	34	0	34
Production, Transportation, and Material Moving Occupations	41	0	41

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks				609	609	7,308	\$55,195,997	\$7,553
Professor				215	215	2,580	\$24,268,556	\$9,406
Associate professor				147	147	1,764	\$13,160,062	\$7,460
Assistant professor				168	168	2,016	\$12,527,524	\$6,214
Instructor				6	6	72	\$367,918	\$5,110
Lecturer				73	73	876	\$4,871,937	\$5,562
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

CUNY Queens College (190664)

Source	Description	Severity	Resolved	Options			
Screen: Salaries for non-instructional staff							
Perform Edits	The amount entered in Part G for Total salary outlays for Management Occupations (\$9,090,443) is outside the expected range of between \$2,496,000 and \$8,580,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)	Explanation	Yes				
Reason:	The total salary is a little higher than the expected value. This is correct.						
Related Screens:	Salaries for non-instructional staff						
Perform Edits	The amount entered in Part G for Total salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,389,459) is outside the expected range of between \$680,000 and \$2,380,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1379)	Explanation	Yes				
Reason:	The total salary is a little higher than the expected value. This is correct.						
Related Screens:	Salaries for non-instructional staff						
Perform Edits	The amount entered in Part G for Total salary outlays for Production, Transportation, and Material Moving Occupations (\$3,133,845) is outside the expected range of between \$820,000 and \$2,870,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1380)	Explanation	Yes				
Reason:	The total salary is a little higher than the expected value. This is correct.						
Related Screens:	Salaries for non-instructional staff						