Human Resources 2011-12

Institution: CUNY Queens College (190664)

User ID: 36c0021

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Hun	nan	Re	soui	rces Screening Questions							
Does	you	r ins	tituti	on have any <u>part-time</u> staff?							
If you	If you answer Yes to this question, you will be provided the screens to report part-time staff.										
					0	Yes	O No				
Does	you	r ins	tituti	on have 15 or more full-time staff?							
					•	Yes	○ No				
Do A	Do ALL of the instructional staff at your institution fall into any of the following categories?										
	If you answer Yes to any of the questions below, Part G is NOT applicable to your institution and you will NOT be required to report data for Part G .										
•	No	0	Yes	Are ALL of the instructional staff military personnel?							
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g.,	members	of a religion	ous order)?				
•	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?						
You	may	use	the s	pace below to provide context for the data you've reported	above.						

User ID: 36c0021

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	y status and primary funct	ion/occupational activity			
		As of November 1, 2011			
Primary function/		Faculty status		Without	Total
occupational activity	<u>Tenured</u>	On tenure track	Not on	faculty	
(mutually exclusive categories)			tenure track/ no tenure system	status	
Primarily instruction					0
Instruction/research/public service	100	1=0			606
Deign a with a impature attings.	408	170	28		606
Primarily instruction + Instruction/research/public service	408	170	28	0	606
·					0
Primarily research					U
Primarily public service					0
Primarily instruction +	408	170	28	0	606
Instruction/research/public service +					
Primarily research + Primarily public					
service					4.40
Executive/administrative/managerial				140	140
Other professionals				140	158
(support/service)				158	
Technical and paraprofessionals	,	,			38
· · ·				38	4.40
Clerical and secretarial				149	149
Skilled crafts				149	43
Skilled Claits				43	40
Service/Maintenance					132
	100	470		132	4 000
Total full time	408	170	28		1,266
Total from prior year	419	183	39	687	1,328

Part R - Employees by Assigned Position - Part-time staff

Number of part-time staff by facult			1			
Drive on Africa dia a		As of Novem	ber 1, 2011	VAC-1-1	T-4-1	One divete assistants
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction			,		0	
Instruction/research/public service			858		858	62
Primarily instruction + Instruction/research/public service	0	0	858	0	858	
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	858	0	858	62
Executive/administrative/managerial Other professionals				66	66	
(support/service) Technical and paraprofessionals				5	5	
Clerical and secretarial				370	370	
Skilled crafts					0	
Service/Maintenance				11	11	
Total part time	0	0	858	452	1,310	
Total from prior year			895	533	1,428	64

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2011										
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants			
Primarily instruction	0		0		0		0			
Instruction/research/public service	606	641	858	895	62	64	1,526			
Primarily instruction + Instruction/research/public service	606	641	858	895	62	64	1,526			
Primarily research	O		0		0		0			
Primarily public service	C		0		0		0			
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	606	641	858	895	62	64	1,526			
Executive/administrative/managerial	140	141	0		0		140			
Other professionals (support/service)	158	163	66	73	0		224			
Technical and paraprofessionals	38	43	5	4	0		43			
Clerical and secretarial	149	159	370	450	0		519			
Skilled crafts	43	48	0		0		43			
Service/Maintenance	132	133	11	6	0		143			
Grand total	1,266	1,328	1,310	1,428	62	64	2,638			

User ID: 36c0021

Part D - Salaries - Full-time instructional staff by contract length/teaching period -

Headcount Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011 11/12-month Gender and academic rank Less-than-9-month 9/10-month Total Men 143 Professors 143 76 Associate professors 76 85 Assistant professors 85 2 Instructors 2 31 Lecturers 31 No academic rank 337 0 337 0 Total men Total men from prior year 348 Women 63 Professors 63 64 Associate professors 64 103 Assistant professors 103 Instructors 5 34 Lecturers 34 No academic rank 0 269 0 269 **Total women** Total women from prior year 293 0 606 0 606 Total (men + women) 606 641 Total from prior year (Salaries 641 section)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank	Tun-time instructional sta	n on 9/10-month contract	siteacining periods by fac	unty status, gender, and a	cademic
			mber 1, 2011		Total from
Gender and academic rank	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	139		4		143
Associate Professors	75		1		76
Assistant Professors		61	5		85
Instructors			2		2
Lecturers	12	16	3		31
No					
academic rank					
Total men	245	77	15	C	337
Total men prior year	249	81	18	0	348
Women					
Professors	59		4		63
Associate Professors	63	1			64
Assistant Professors		71	4		103
Instructors			5		5
Lecturers	13	21			34
No academic rank					
Total women	163	93	13	C	269
	170	102	21	0	293

Total women					
women					
prior year					
Total	408	170	28	0	606
Total (men +					
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching

periods - Salary outlay				
Salaries of full-time instruction	onal staff on 9/10-month contr As of Novemb	racts/teaching periods by gende	r and acade	mic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	143	16,611,539	116,165	115,532
Associate professors	76	6,739,159	88,673	88,135
Assistant professors	85	6,275,229	73,826	73,665
Instructors	2	120,808	60,404	56,692
Lecturers	31	2,070,170	66,780	65,876
No academic rank				
Total men	337	, 31,816,905	94,412	93,964
Women				
Professors	63	6,783,109	107,668	108,149
Associate professors	64	5,649,626	88,275	88,377
Assistant professors	103	7,524,745	73,056	71,474
Instructors	5	300,269	60,054	58,842
Lecturers	34	2,237,896	65,820	65,067
No academic rank				
Total women	269	22,495,645	83,627	82,619
Total (men + women)	606	54,312,550	89,625	88,778

User ID: 36c0021

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							_ 1
alien	0	0	1		0		
Hispanic/Latino	4	2					10
A	14	2	2	<u> </u>	2	<u> </u>	0
American Indian or	0	0	0		0		. 0
Alaska Native	10	Jo	10	1	JO	1	
Asian Asian							20
TOTAL	7	11	2		0		
Black or							12
African	3	7	2		0		
American							
<u>Native</u>			0				_ 0
Hawaiian or	0	0	0	<u> </u>	0	<u> </u>	
Other Pacific Islander							
White							202
vvince	125	55	12		10		
Two or more							0
races	0	0	0		0		
Race and			1		-		- 0
ethnicity	0	0	0		0		
unknown	120	7.5	-		10		045
Total men	139	75	5 19	9	12	2 C	245
Women							
Nonresident	0	1	4		0		. 5
alien] 1	4		JU		12
Hispanic/Latino	3	9	0		0		, 12
American	10		Į0	1		1	1
Indian or	0	0	1		0		
Alaska Native	, -	1-		'	, -		
Asian							_ 22
	8	9	4		1		
Black or							. 7
African	4	2	1		0		
American							^
	0	0	0		0		. 0
	Į U	IO	JO		IO		

Native Hawaiian or Other Pacific Islander							
<u>White</u>	44	42	18		12		116
Two or more races	0	0	0		0		0
Race and ethnicity	0	0	0		0		_ 0
unknown	50	00	00		40		100
Total women	59						163
Total	198	138	47	0	25	C	408
(men+women)							
Total from EAP							408

User ID: 36c0021

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors		No academic rank	Total
Men							
Nonresident alien		0	9		0		9
Hispanic/Latino		0	3		1		4
American Indian or Alaska Native		0	0		0		0
<u>Asian</u>		0	6		0		6
Black or African American		0	3		1		4
Native Hawaiian or		0	1		0		1
Other Pacific Islander							53
White		0	39		14		0
Two or more races		0	0		0		0
Race and ethnicity unknown		0	0		0		U
Total men	0	0	61	C	16	0	77
Women							
Nonresident alien		0	16		2		18
Hispanic/Latino	2	0	4		0		4
American Indian or Alaska Native		0	0		0		0
<u>Asian</u>		0	10		1		11
Black or African		0	7		0		7
American							0

Native Hawaiian or Other Pacific Islander		0	0		0		
White		1	34		18		53
Two or more races		0	0		0		0
Race and ethnicity unknown		0	0		0		. 0
Total women	0	1	71	C	21	C	93
Total	0	1	132	C	37	C	170
(men+women) Total from EAP							170

User ID: 36c0021

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

 Report race for 	or non-Hispanic/Lati	no individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	1	0	0		1
Hispanic/Latino	0	0	1	0	0		1
American Indian or Alaska Native	0	0	0	0	0		0
<u>Asian</u>	1	0	0	0	0		1
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific	0	0	0	0	0		0
Islander White	3	1	3	2	3		12
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
Total men		4	1	5	2	3	0 15
Women							
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
<u>Asian</u>	1	0	0	1	0		2
Black or African American	2	0	0	0	0		2

Native Hawaiian or Other Pacific Islander	0	О	0	0	0		0
White	1	0	4	4	0		9
Two or more races	0	0	0	0	0		0
Race and ethnicity	0	0	0	0	0		0
unknown	1	0	Λ			0	13
Total women Total	8	1	0		7	0	28
(men+women)	0	'	3	'		U	20
Total from EAP							28

User ID: 36c0021

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by						
gender and race/ethnicity						
As of November 1, 2011						
Total men Total women Total (men+women)						
Nonresident alien	11	23	34			
Hispanic/Latino	15	16	31			
American Indian or Alaska Native	0	1	1			
Asian	27	35	62			
Black or African American	16	16	32			
Native Hawaiian or Other Pacific Islander	1	0	1			
White	267	178	445			
Two or more races	0	0	0			
Race and ethnicity unknown	0	0	0			
Total	337	269	606			

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

		(exclu	uding instruction/research	n/public service staff)			
As of November							
race/ethnicity	Executive/ administrative/ managerial	(support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
	0	1	0	0	0	0	45
Hispanic/Latino	5	11	3	6	5	15	40
American Indian or Alaska Native	0	0	0	0	0	1	, I
Asian	11	16	4	3	1	8	43
Black or African American	8	8	6	5	1	36	64
Native	0	0	0	0	0	0	. 0
White	44	23	15	6	36	20	144
Two or more races	1	1	0	0	0	0	2
Race and ethnicity	0	0	0	0	0	0	. 0
unknown Total men	69	60	28	20	43	80	300
Women							
Nonresident alien	2	2	1	0	0	0	5
Hispanic/Latino	7	16	2	19	0	27	. 71
American Indian or	1	0	0	0	0	0	. 1
Alaska Native Asian	7	12	2	18	0	2	41
Black or African	12	19	1	19	0	19	70
American American	112	10	1	110	ĮV.	10	. 0
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander							172
<u>White</u>	42	49	4	73	0	4	172
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
<u>unknown</u>							
Total women	71	98	10	129	0	52	360
Total (men+women)							660
Total from EAP		158	38	149	43	132	660

Part J - Fall Staff - Part-till Number of <u>part-time</u> staff by prima	me professional staf ary function/occupational a	f activity, gender, and race/	ethnicity
	As of November		
•Report Hispanic/Latino individuals			
•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			<u> </u>
Nonresident alien	20		3
Hispanic/Latino	26		5
American Indian or Alaska Native	1		0
<u>Asian</u>	40		7
Black or African American	24		3
Native Hawaiian or Other Pacific Islander	0		0
White	306		12
Two or more races	0		0
Race and ethnicity unknown	1		0
Total men	418	3 (30
Women			
Nonresident alien	29		4
<u>Hispanic/Latino</u>	34		3
American Indian or Alaska Native	0		0
<u>Asian</u>	48		9
Black or African American	24		6
Native Hawaiian or Other Pacific Islander	0		1
White	305		12
Two or more races	0		0
Race and ethnicity unknown	0		1

Total women	440	0	36
Total (men+women)	858	0	66
Total from EAP	858	0	66

Dort 1 Follows		non nucleasies	al ataff		
Number of par	I Staff - Part-time t-time staff by primary	function/occupationa	a। staff l activity, gender, and race	e/ethnicity	
		As of Nover	mber 1, 2011		
•Report Hispan	ic/Latino individuals of a				
•Report race fo	r non-Hispanic/Latino inc	dividuals only			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	
Men					
Nonresident alien	2	4		0	
Hispanic/Latino	0	15		2	
American Indian or Alaska Native	0	0		0	
<u>Asian</u>	1	39		0	
Black or African American	0	13		3	
<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander	0	0		0	
White	2	55		1	
Two or more races	0	0		0	
Race and ethnicity	0	0		0	
unknown Total men		5	126	0	6
Women					
Nonresident					
alien	0	7		0	
Hispanic/Latino American	0	47		2	
Indian or Alaska Native	0	0		0	
<u>Asian</u>	0	44		1	
Black or <u>African</u> American	0	29		1	
<u>Native</u> Hawaiian or Other Pacific	0	2		1	
Islander					

<u>White</u>	0	113		0
Two or more races	0	2		0
Race and ethnicity unknown	0	0		0
Total women	0	244	0	5
Total (men+women)	5	370	0	11
Total from EAP	5	370	0	11

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity						
Number of part-time start by primary function of	occupational activity, (gender, and race/elimicity				
As •Report Hispanic/Latino individuals of any race as	of November 1, 2011					
•Report race for non-Hispanic/Latino individuals o						
		Craduata aggistanta	Dowt times			
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)			
Men						
Nonresident alien	29	11	40			
Hispanic/Latino	48	2	50			
American Indian or Alaska Native	1	0	1			
<u>Asian</u>	87	1	88			
Black or African American	43	0	43			
Native Hawaiian or Other Pacific Islander	0	0	0			
<u>White</u>	376	18	394			
Two or more races	0	0	0			
Race and ethnicity unknown	1	0	1			
Total men	585	32	617			
Women	40		F.2			
Nonresident alien	40	13	53			
Hispanic/Latino	86	2	88			
American Indian or Alaska Native	0	0	0			
<u>Asian</u>	102	4	106			
Black or African American	60	0	60			
Native Hawaiian or Other Pacific Islander	4	0	4			
<u>White</u>	430	11	441			
Two or more races	2	0	2			
Race and ethnicity unknown	1	0	1			

Total women	725	30	755
Total (men+women)	1,310	62	1,372
Total from EAP	1,310	62	1,372

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2011									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	12	28	40	53	52	81			
Hispanic/Latino	60	87	50	88	110	175			
American Indian or Alaska Native	1	2	1	0	2	2			
<u>Asian</u>	70	76	88	106	158	182			
Black or African American	80	86	43	60	123	146			
Native Hawaiian or Other Pacific Islander	1	0	0	4	1	4			
White	411	350	394	441	805	791			
Two or more races	2	0	0	2	2	2			
Race and ethnicity unknown	0	0	1	1	1	1			
Grand total	637	629	617	755	1,254	1,384			

User ID: 36c0021

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -**Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by

faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

-	non-Hispanic/Latino individ	•			
Gender and race/ethnicity	<u>Tenured</u>		Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien Hispanic/Latino	0	0	1		_ 1
American	0	1	0		. 0
Indian or Alaska Native	0	0	0		
Asian Black or	0	0	0		0
African American	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0		_ 0
White	1	3	2		6
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		_ 0
Total men	1	4	3	C	8 (
Women Nonresident	0	0	0		_ 0
alien Hispanic/Latino	0	1	0		_ 1
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		0
					1

Black or African American	0	1	0		
<u>Native</u> <u>Hawaiian or</u> Other Pacific	0	0	0		0
Islander					
<u>White</u>	0	0	2		2
Two or more races	0	0	0		0
Race and ethnicity	0	0	0		0
unknown					
Total women	0	2	2	0	4
Total (men+women)	1	6	5	0	12

User ID: 36c0021

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	Executive/ administrative/ managerial	professionals		Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0		0	0	. 0
Hispanic/Latino	0	0	0		0	0	0
American Indian or Alaska Native	0	0	0		0	0	. 0
<u>Asian</u>	2	0	0		0	1	3
Black or African American	0	0	0		0	1	, 1
Native Hawaiian or Other Pacific	0	0	0		0	0	, 0
Islander White							2
VVIIIC	0	1	0		1	0	
Two or more races	0	0	0		0	0	. 0
Race and ethnicity unknown	0	0	0		0	0	, 0
Total men	2	. 1	C	() 1	2	2 6
Women							
Nonresident alien	0	0	0		0	0	. 0
Hispanic/Latino	0	1	0		0	0	, 1
American Indian or Alaska Native	0	0	0		0	0	, 0
<u>Asian</u>	0	0	0		0	0	. 0
Black or African American	1	0	0		0	0	, 1
	0	0	0		0	0	. 0

Native Hawaiian or Other Pacific Islander							
White	1	1	1		0	0	3
Two or more races	0	0	0		0	0	0
Race and ethnicity unknown	0	0	0		0	0	0
unknown Total women	2	2	1	0	0	0	5
Total (men+women)	4	3	1	0	1	2	11

Part L - Fall Staff - New hires - Totals								
Total number of full-time permanent new hires by gender and race/ethnicity								
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)								
	Total men	Total women	Total (men+women)					
Nonresident alien	1	0	1					
<u>Hispanic/Latino</u>	1	2	3					
American Indian or Alaska Native	0	0	0					
Asian	3	0	3					
Black or African American	1	2	3					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	8	5	13					
Two or more races	0	0	0					
Race and ethnicity unknown	0	0	0					
Grand total	14	9	23					

Institution: CUNY Queens College (190664) User ID: 36c0021
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,266	1,310	1,703
Professional staff	904	924	1,212
Staff whose primary responsibility is instruction, research, and/or public service	606	858	892
Primary instruction	0	0	0
Instruction/research/public service	606	858	892
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	140	0	140
Other professionals (support/service)	158	66	180
Non-professional staff	362	386	491
Technical and paraprofessional	38	5	40
Clerical/secretarial	149	370	272
Skilled crafts	43	0	43
Service/Maintenance	132	11	136

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	606	\$54,312,550			606	\$89,625
Professor	206	\$23,394,648			206	\$113,566
Associate professor	140	\$12,388,785			140	\$88,491
Assistant professor	188	\$13,799,974			188	\$73,404
Instructor	7	\$421,077			7	\$60,154
Lecturer	65	\$4,308,066			65	\$66,278
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: CUNY Queens College (190664)

Edit Report

Human Resources

Institution: CUNY Queens College (190664)

User ID: 36c0021

There are no errors for the selected survey and institution.