


AGREEMENT

The undersigned parties agree to the following provisions concerning 2025 annual leave and the 2025-2026 academic calendar:

1. 2025 annual leave under Article 14.1 shall conclude on August 25, 2025.
2. The 2025 Fall semester shall commence on August 26, 2025 and conclude on December 22, 2025.
3. Any agreements that reference the start of the 2025-2026 academic year as a date other than August 26, 2025, are hereby modified to reflect that the start of the 2025-2026 academic year is August 26, 2026.
4. Faculty assigned on a voluntary basis to registration duties during the annual leave period, which is from the day subsequent to the spring commencement of each college and prior to August 26, 2025, who were not paid extra compensation for registration duties performed during that annual leave period shall not be required to perform registration duties for the Spring 2026 semester.
5. Classes conducted during the intersession (the period between the end of the Fall semester and the beginning of the Spring semester) shall be staffed by adjuncts, or by full-time instructional staff in teaching titles paid on an overload basis (subject to the multiple position policy), or by full-time faculty as part of the faculty member's annual workload with the agreement of the faculty member and the college.
6. Employees on the non-classroom instructional staff of The City University of New York shall not be required to work an excessive number of hours, or be assigned an unreasonable schedule, it being recognized by the parties that members of the staff have the obligation to perform their responsibilities in keeping with the proper staffing of the day session, evening session, summer session, extension divisions and special programs of the University.
7. Newly-hired full-time teaching members of the faculty will begin their appointment and be paid their full-time salary beginning on the day after the end of the full-time teaching faculty annual leave period as calculated under Article 14.1 of the PSC/CUNY collective bargaining agreement. The parties recognize that this payroll practice has no effect on the faculty member's period for achieving tenure.
8. All other terms of the collective bargaining agreement between The City University of New York and the Professional Staff Congress/CUNY not therein expressly waived shall remain in effect.
9. This Agreement shall not constitute a precedent for any other agreement.

10. This Agreement shall be binding only upon its execution by all the parties listed below.



The City University of New York Date 4/2/2025

 4/3/25

Professional Staff Date
Congress/CUNY