**Initial Programs** 

Initial Programs	ı						I
Licensure Area	Employed	Within 1	1-2	2-3	3-4	4-5	5+
	Prior to	Year	Years	Years	Years	Years	Years
	Completion						
All EPP Programs (Initial & Advanced)	41%	5%	36%	12%	4%	2%	0%
The Erri Freguenic (initial a statumeta)	595/1462	73/1462	521/1462	170/1462	61/1462	35/1462	7/1462
All Initial Programs (Graduate & Undergraduate)	10%	4%	57%	18%	7%	3%	1%
	65/667	28/667	381/667	118/667	48/667	23/667	4/667
	3%	6%	61%	20%	7%	4%	0%
Undergraduate Initial	8/287	16/287	175/287	56/287	21/287	11/287	0/287
Art, All Grades	0%	20%	50%	20%	10%	0%	0%
	0/10	2/10	5/10	2/10	1/10	0/10	0/10
Childhood, Grades 1-6	7%	0%	41%	31%	15%	7%	0%
	4/59	0/59	24/59	18/59	9/59	4/59	0/59
English, Grades 7-12	0%	4%	79%	8%	8%	0%	0%
	0/24	1/24	19/24	2/24	2/24	0/24	0/24
	0%	4%	82%	12%	2%	0%	0%
Mathematics, Grades 7-12	0/50	2/50	41/50	6/50	1/50	0/50	0/50
Music, All Grades	0%	13%	63%	0%	0%	25%	0%
, 2.3333	0/8	1/8	5/8	0/8	0/8	2/8	0/8
Physical Education, All Grades	2%	10%	58%	20%	6%	4%	0%
rnysical Education, All Grades	1/50	5/50	29/50	10/50	3/50	2/50	0/50
	0%	0%	67%	33%	0%	0%	0%
Science, Grades 7-12	0/9	0/9	6/9	3/9	0/9	0/9	0/9
	9%	0%	58%	27%	0%	6%	0%
Social Studies, Grades 7-12							
	3/33	0/33	19/33	9/33	0/33	2/33	0/33
TESOL, All Grades	0%	14%	60%	11%	11%	3%	0%
12002,7111 010000	0/35	5/35	21/35	4/35	4/35	1/35	0/35
World Languages, Grades 7-12	0%	0%	67%	22%	11%	0%	0%
	0/9	0/9	6/9	2/9	1/9	0/9	0/9
	15%	3%	54%	16%	7%	3%	1%
Graduate Initial	57/380	12/380	206/380	62/380	27/380	12/380	4/380
			0%	0%	0%	0%	0%
Adolescent Special Education Generalist, Grades 7-12	100%	0%					
Glades 7-12 	5/5	0/5	0/5	0/5	0/5	0/5	0/5
Art, All Grades	0%	0%	79%	16%	5%	0%	0%
,, , e	0/19	0/19	15/19	3/19	1/19	0/19	0/19
	9%	5%	46%	17%	17%	5%	2%
Childhood, Grades 1-6	6/65	3/65	30/65	11/65	11/65	1	1/65
Childhood/Special Ed, Grades 1-6	14%	+				3/65	
		5%	49%	16%	11%		0%
		5% 2/37	49% 18/37	16%	11%	5%	0%
Early Childhood, Birth - 2nd Grade	5/37	2/37	18/37	6/37	4/37	5% 2/37	0/37
Early Childhood, Birth - 2nd Grade	5/37 15%	2/37 0%	18/37 35%	6/37 20%	4/37 20%	5% 2/37 10%	0/37 0%
Early Childhood, Birth - 2nd Grade	5/37	2/37	18/37	6/37	4/37	5% 2/37	0/37
	5/37 15%	2/37 0%	18/37 35%	6/37 20%	4/37 20%	5% 2/37 10%	0/37 0%
Early Childhood, Birth - 2nd Grade English, Grades 7-12	5/37 15% 3/20	2/37 0% 0/20	18/37 35% 7/20	6/37 20% 4/20	4/37 20% 4/20	5% 2/37 10% 2/20	0/37 0% 0/20
English, Grades 7-12	5/37 15% 3/20 16%	2/37 0% 0/20 0%	18/37 35% 7/20 57%	6/37 20% 4/20 18%	4/37 20% 4/20 4%	5% 2/37 10% 2/20 2%	0/37 0% 0/20 4%
	5/37 15% 3/20 16% 8/51	2/37 0% 0/20 0% 0/51	18/37 35% 7/20 57% 29/51	6/37 20% 4/20 18% 9/51	4/37 20% 4/20 4% 2/51	5% 2/37 10% 2/20 2% 1/51	0/37 0% 0/20 4% 2/51
English, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27	2/37 0% 0/20 0% 0/51 4% 1/27	18/37 35% 7/20 57% 29/51 48% 13/27	6/37 20% 4/20 18% 9/51 15% 4/27	4/37 20% 4/20 4% 2/51 0% 0/27	5% 2/37 10% 2/20 2% 1/51 4% 1/27	0/37 0% 0/20 4% 2/51 0% 0/27
English, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0%	2/37 0% 0/20 0% 0/51 4% 1/27 0%	18/37 35% 7/20 57% 29/51 48% 13/27 69%	6/37 20% 4/20 18% 9/51 15% 4/27 31%	4/37 20% 4/20 4% 2/51 0% 0/27	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0%	0/37 0% 0/20 4% 2/51 0% 0/27 0%
English, Grades 7-12  Mathematics, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13
English, Grades 7-12  Mathematics, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12%	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0%	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0%
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12%	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0%	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25%	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54%	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0%	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0%
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28 5% 2/42	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42 0%	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28 5% 2/42 0%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42 5%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42 10%	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 5%	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 0%
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12  Social Studies, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42 0% 0/20	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28 5% 2/42 0% 0/20	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42 80% 16/20	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42 5% 1/20	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42 10% 2/20	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 5% 1/20	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 0% 0/20
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12  Social Studies, Grades 7-12  Speech Language Pathology, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42 0%	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28 5% 2/42 0%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42 5%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42 10%	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 5%	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 0%
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12  Social Studies, Grades 7-12	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42 0% 0/20	2/37 0% 0/20 0% 0/51 4% 1/27 0% 0/13 8% 2/25 7% 2/28 5% 2/42 0% 0/20	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42 80% 16/20	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42 5% 1/20	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42 10% 2/20	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 5% 1/20	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 0% 0/20
English, Grades 7-12  Mathematics, Grades 7-12  Music, All Grades  Physical Education, All Grades  Science, Grades 7-12  Social Studies, Grades 7-12  Speech Language Pathology, All Grades	5/37 15% 3/20 16% 8/51 30% 8/27 0% 0/13 12% 3/25 25% 7/28 5% 2/42 0% 0/20 100%	2/37  0%  0/20  0%  0/51  4%  1/27  0%  0/13  8%  2/25  7%  2/28  5%  2/42  0%  0/20  0%	18/37 35% 7/20 57% 29/51 48% 13/27 69% 9/13 60% 15/25 54% 15/28 67% 28/42 80% 16/20 0%	6/37 20% 4/20 18% 9/51 15% 4/27 31% 4/13 20% 5/25 14% 4/28 12% 5/42 5% 1/20 0%	4/37 20% 4/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 7% 3/42 10% 2/20 0%	5% 2/37 10% 2/20 2% 1/51 4% 1/27 0% 0/13 0% 0/25 0% 1/42 5% 1/20 0%	0/37 0% 0/20 4% 2/51 0% 0/27 0% 0/13 0% 0/25 0% 0/28 2% 1/42 0% 0/20 0%

Advanced Programs

Licensure Area	Employed Prior to Completion	Within 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5+ Years
All EPP Programs (Initial & Advanced)	<b>41</b> %	5%	36%	12%	4%	<b>2</b> %	0%
	595/1462	73/1462	521/1462	170/1462	61/1462	35/1462	7/1462
Graduate Advanced	67% 530/795	6% 45/795	18% 140/795	<b>7</b> %	<b>2</b> %	<b>2</b> %	0% 3/795
Adolescent Special Ed, Grades 7-12	86%	0%	5%	5%	3%	0%	0%
	32/37	0/37	2/37	2/37	1/37	0/37	0/37
Art, All Grades	100%	0%	0%	0%	0%	0%	0%
	6/6	0/6	0/6	0/6	0/6	0/6	0/6
Childhood Special Ed, Grades 1-6	56%	6%	27%	7%	0%	3%	1%
	50/89	5/89	24/89	6/89	0/89	3/89	1/89
Childhood, Grades 1-6	56%	0%	39%	6%	0%	0%	0%
	10/18	0/18	7/18	1/18	0/18	0/18	0/18
Counselor Ed, All Grades	17%	3%	21%	38%	3%	10%	7%
	5/29	1/29	6/29	11/29	1/29	3/29	2/29
Early Childhood Special Ed, Birth - 2nd	47%	26%	26%	0%	0%	0%	0%
Grade	9/19	5/19	5/19	0/19	0/19	0/19	0/19
Early Childhood Special Ed, Birth - 2nd	0%	0%	88%	13%	0%	0%	0%
Grade/Bilingual	0/8	0/8	7/8	1/8	0/8	0/8	0/8
Early Childhood, Birth - 2nd Grade	35%	14%	20%	20%	6%	4%	0%
	17/49	7/49	10/49	10/49	3/49	2/49	0/49
English, Grades 7-12	82%	0%	9%	0%	0%	9%	0%
	9/11	0/11	1/11	0/11	0/11	1/11	0/11
Family Nutrition & Exercise Science, All Grades	100%	0%	0%	0%	0%	0%	0%
Literacy, Birth - Grade 6	71%	7% 4/56	13%	4%	5% 3/56	0%	0% 0/56
Literacy, Grades 5-12	91%	0%	9%	0%	0% 0/35	0%	0%
Mathematics, Grades 7-12	96%	0%	4%	0%	0%	0%	0%
	48/50	0/50	2/50	0/50	0/50	0/50	0/50
Mathematics, Grades 7-12 / Bilingual	100%	0%	0%	0%	0%	0%	0%
	16/16	0/16	0/16	0/16	0/16	0/16	0/16
Mental Health Licensure	100%	0% 0/1	0% 0/1	0% 0/1	0% 0/1	0% 0/1	0% <i>0/1</i>
Music, All Grades	92%	0%	8%	0%	0%	0%	0%
	12/13	0/13	1/13	0/13	0/13	0/13	0/13
Physical Education, All Grades	89%	6%	6%	0%	0%	0%	0%
	16/18	1/18	1/18	0/18	0/18	0/18	0/18
School Building Leader	97%	0%	3%	0%	0%	0%	0%
	70/72	0/72	2/72	0/72	0/72	0/72	0/72
School District Leader	100%	0%	0%	0%	0%	0%	0%
	25/25	0/25	0/25	0/25	0/25	0/25	0/25
School Psychology	40%	0%	53%	5%	2%	0%	0%
	23/58	0/58	31/58	3/58	1/58	0/58	0/58
Science, Grades 7-12	100%	0%	0%	0%	0%	0%	0%
	4/4	0/4	0/4	0/4	0/4	0/4	0/4
Social Studies, Grades 7-12	95%	0%	0%	0%	0%	5%	0%
	19/20	0/20	0/20	0/20	0/20	1/20	0/20
Special Ed, Grades 1-6	22%	33%	39%	0%	0%	6%	0%
	4/18	6/18	7/18	0/18	0/18	1/18	0/18
TESOL, All Grades	55%	12%	18%	12%	3%	1%	0%
	75/136	16/136	24/136	16/136	4/136	1/136	0/136
World Languages, Grades 7-12	100%	0% 0/6	0% 0/6	0% 0/6	0% 0/6	0% 0/6	0% 0/6